

# THE IDEX ACADEMY

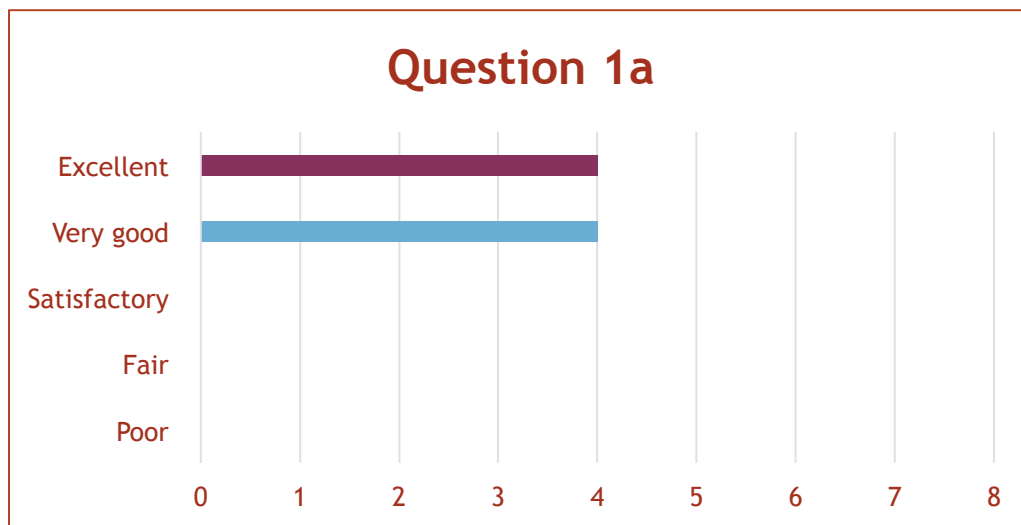
## 2014 Evaluation Report

*Collectively, the Impact Influencers move more than \$1 million to international causes.*

### SECTION 1: ACADEMY CONTENT

Among Academy participants:

**1a. 100% found the *content* “very good” or “excellent” (50% very good and 50% excellent)**



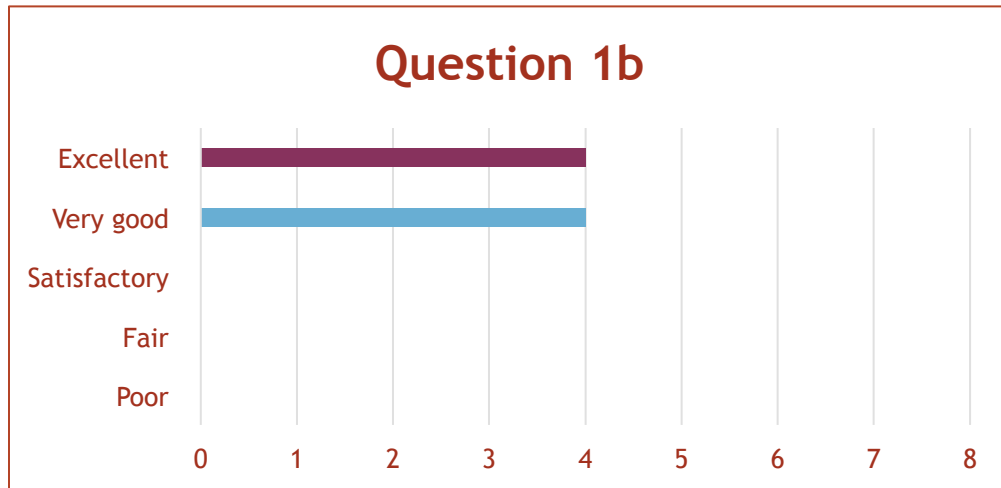
*“It was hard to not write ‘perfect’...Actually I didn’t know what to expect and it turned out to be a very rich experience.”*

*“Thank you for this opportunity. I feel so honored to have been part of this truly transformative community and experience. I look forward to deepening and strengthening my connection with the facilitators and mentors and other participants after the Academy ends!”*

*“There was a lot of content but I think it was mostly presented in a manageable way.”*

*“I liked the mix of personal reflection with looking at broader issues in the social change sphere and encouraging action.”*

**1b. 100% found the *organization of modules* “very good” or “excellent” (50% very good and 50% excellent)**

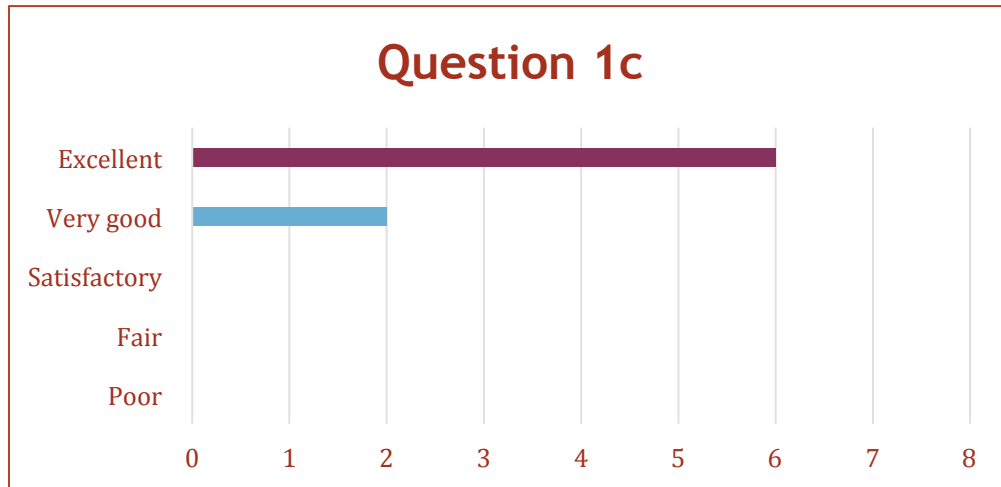


***“The entire event was well put together and well thought out in all aspects...”***

***“I really enjoyed the fact that space was built into the day – for learning, refection, continuation of conversations, even the World Cup!” I think the flexibility of the program was a real strength.”***

***“Beautifully crafted days filled with adequate breaks and time for movement.”***

1c. 100% found the *facilitators* “very good” or “excellent” (25% said “very good” and 75% said “excellent”)



*“The facilitators all brought something unique and powerful to their particular presentations.”*

*“I enjoyed the first day because it was active, engaging, varied and particularly moving.”*

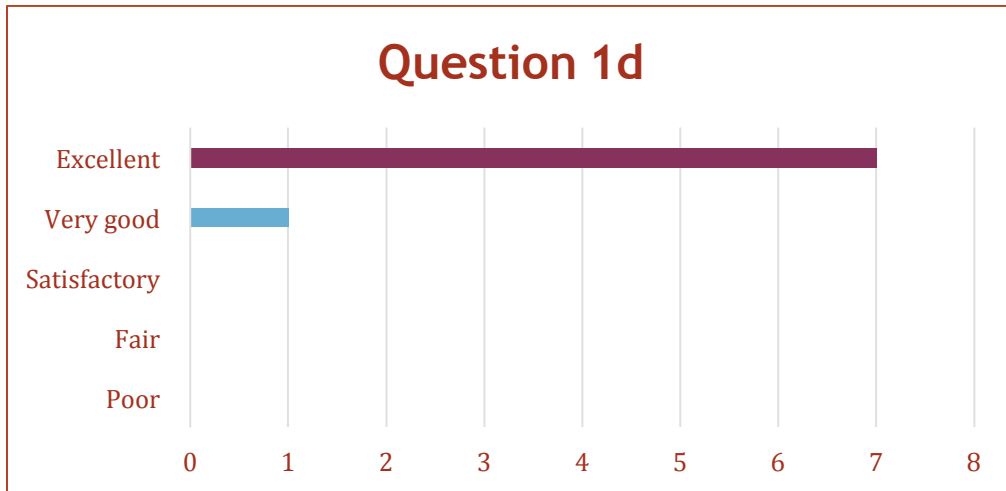
*“Herschelle’s [IDEX Partner from South Africa] presence was invaluable. [The presence of] all the facilitators [was invaluable] but essential to have voice (in person) from the Global South.”*

*“I loved the mix of movement based exercises (image theatre, eye contact, etc.) with the theories and reflection exercises. I really liked how many of the exercises were framed by having an inquiry instead of a statement/reflection.”*

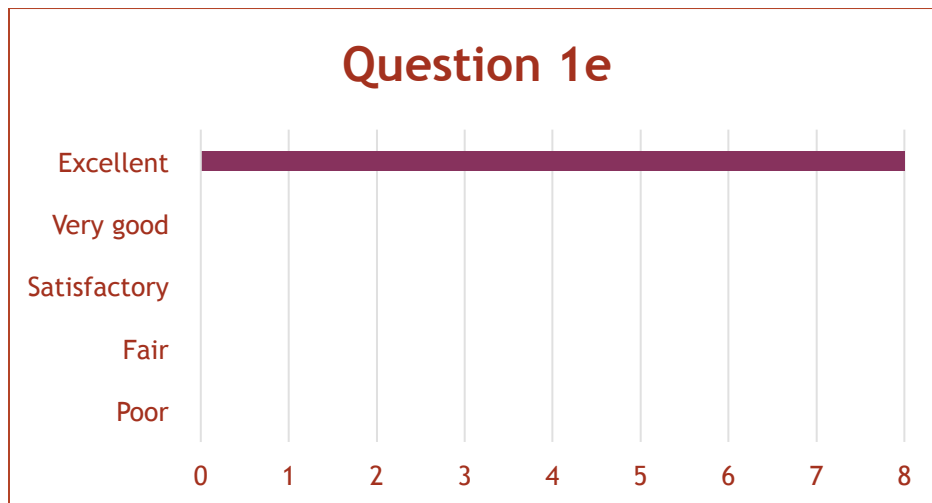
*“Everything was amazing – there was a flow, a perfect flow in the whole process and with the people who led the process...”*

*“The exercises that moved me the most were: 99<sup>th</sup> Birthday visualization, Fire poem and concept of creating space and utilizing the theater of the oppressed. I learned a lot about myself . . . and how I want to practice my work and activism differently. I also loved the use of case studies and thought they were critical to bring us into focusing on the practical....”*

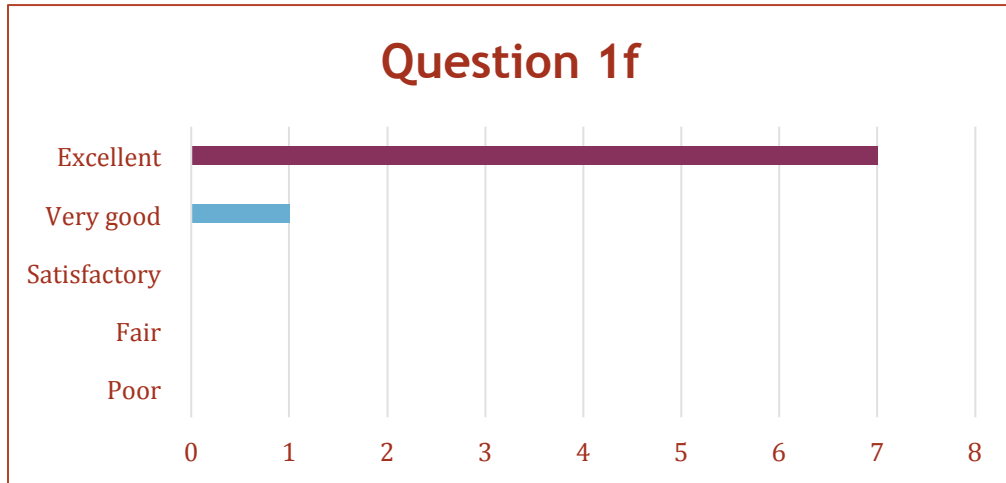
1d. 100% found the *Academy materials* to be “very good” or “excellent” (88% found it “excellent” and 12% found it “very good”).



1e. 100% found the *venue* “excellent”



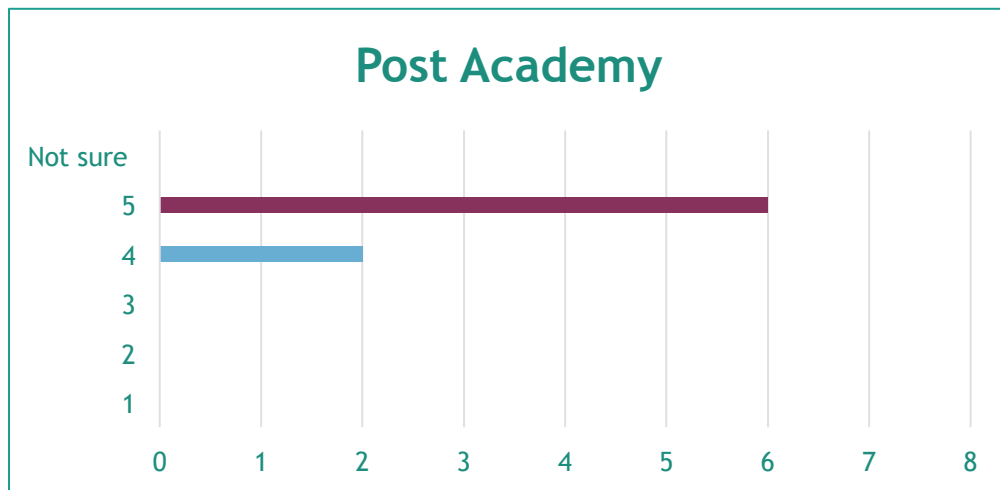
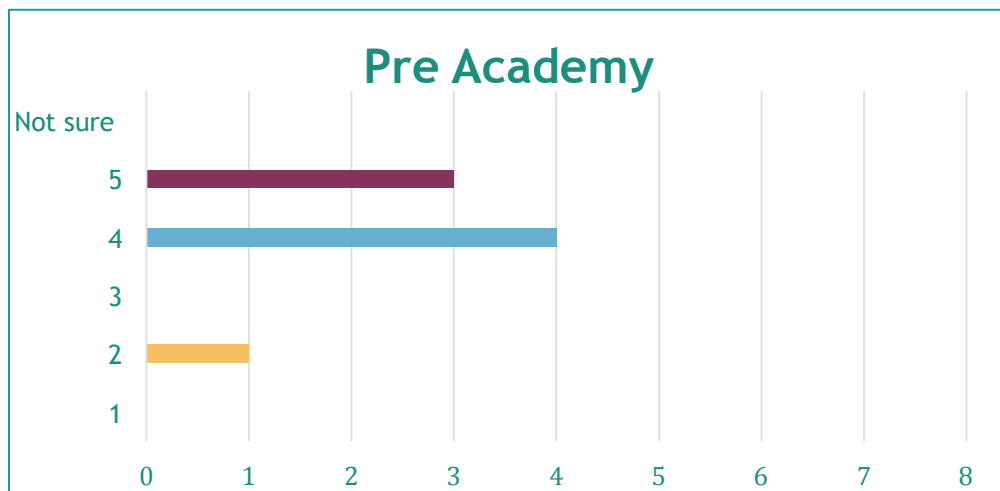
1f. 100% found the *logistics* “very good” or “excellent” (88% found it “excellent” and 12% found it “very good”)



## SECTION 2: PRACTICE AND BEHAVIOR

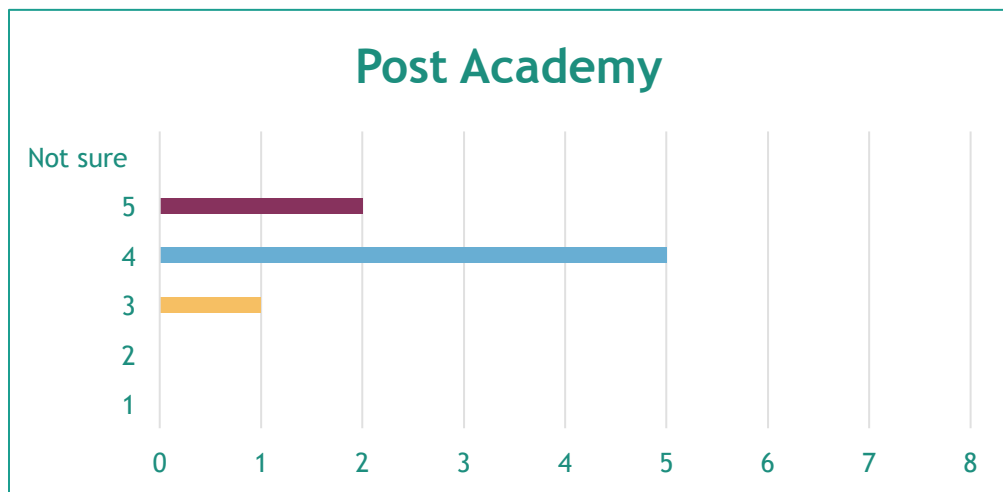
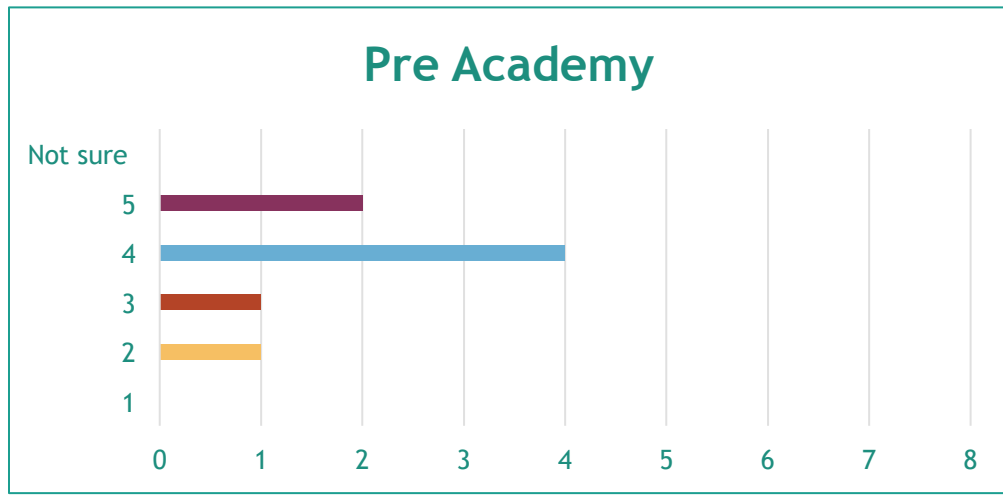
Scale of 1 to 5  
(1 = Strongly Disagree;  
5 = Strongly Agree)

1. When developing new relationships, I learn about the particular conditions, settings and political, social and economic forces that affect the individual or organization



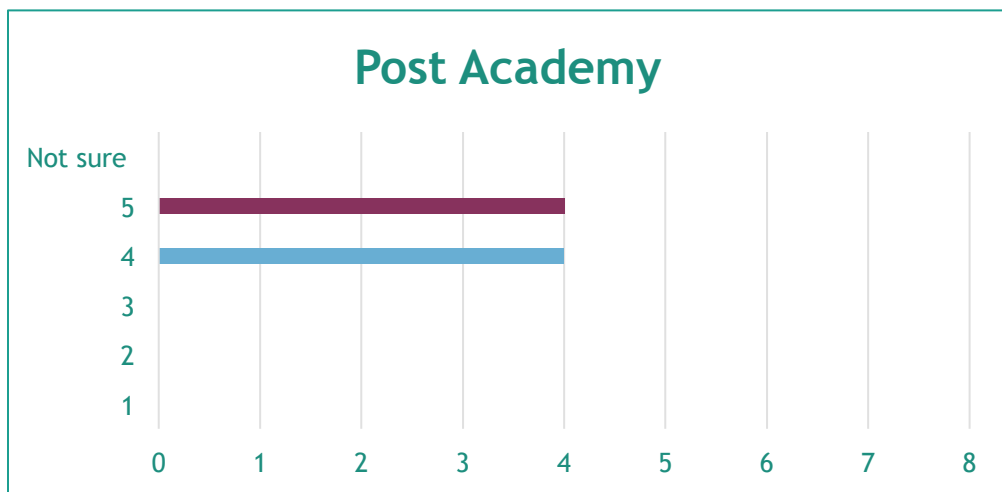
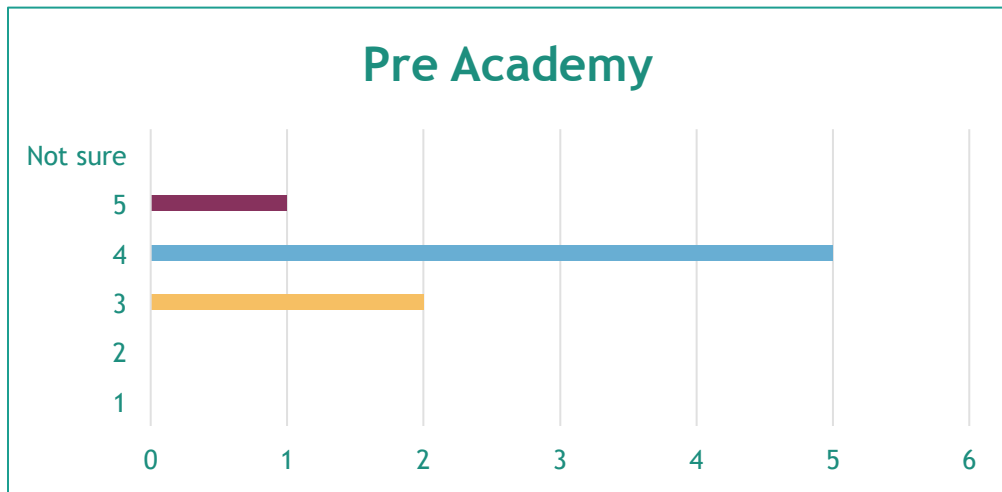
*Conclusion: As a result of the Academy, participants are 12% more likely to learn about the particular conditions, settings, and political, social and economic forces that affect the individual or organization when developing new relationships.*

## 2. I understand and am comfortable building alliances



*Conclusion: As a result of the Academy, participants have increased their understanding of and are comfortable building alliances by 5%.*

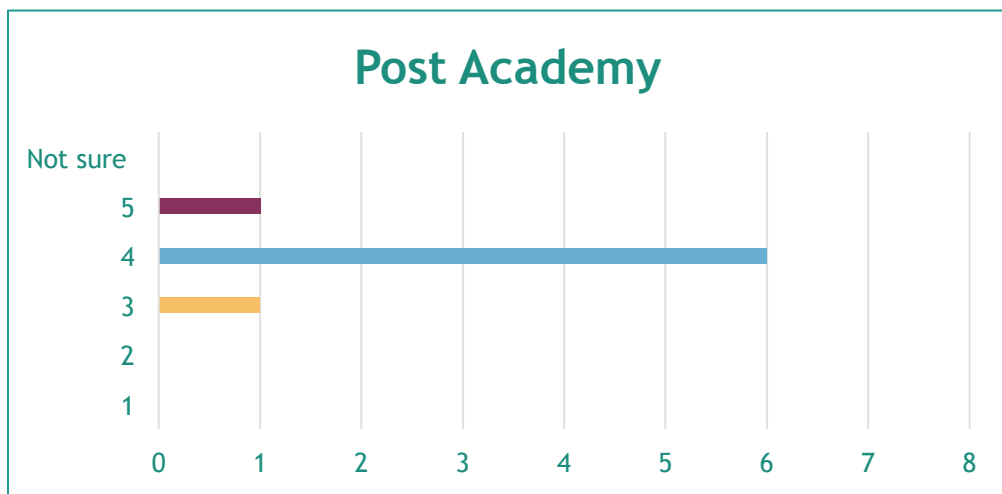
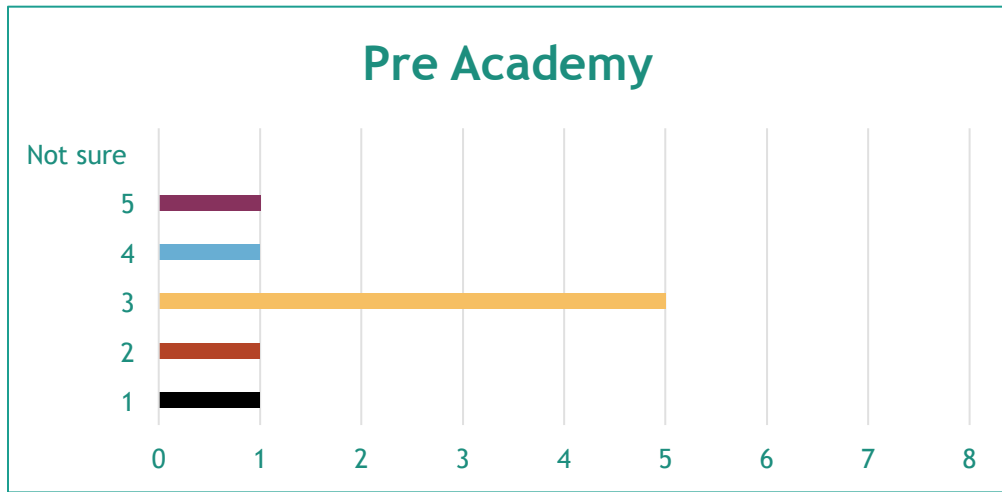
**3. I can identify connections between local and global issues and how they affect each other**



*Conclusion: As a result of the Academy, participants are 12.5% more likely to identify connections between local and global issues and how they affect each other.*

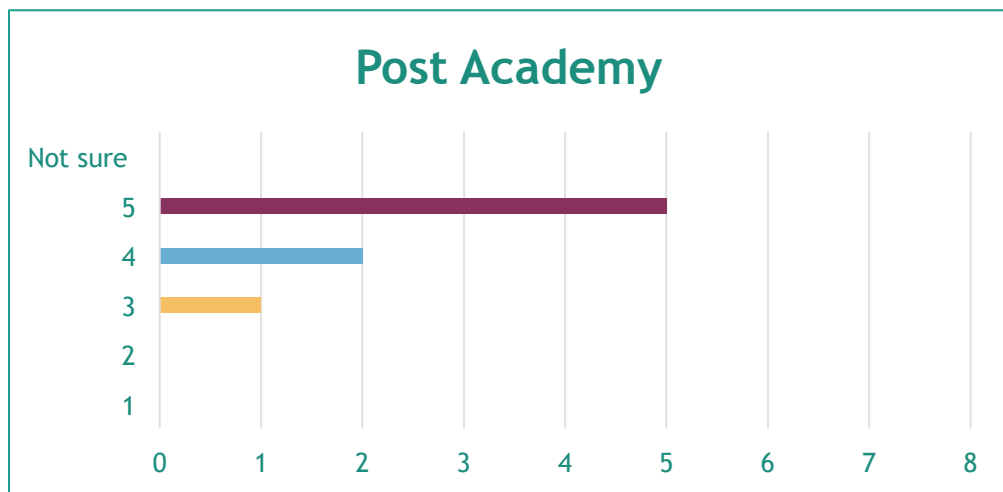
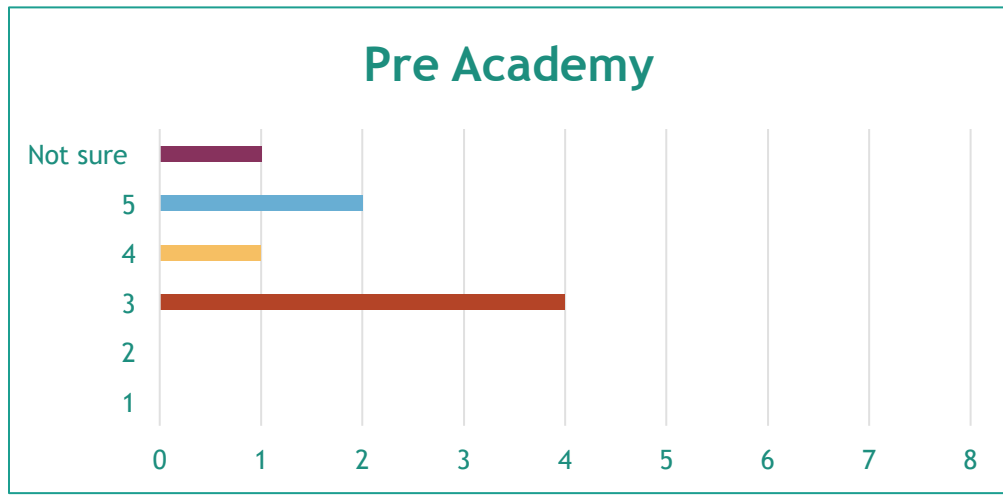


4. I am knowledgeable about the dynamic contexts in which global Southern grassroots groups operate



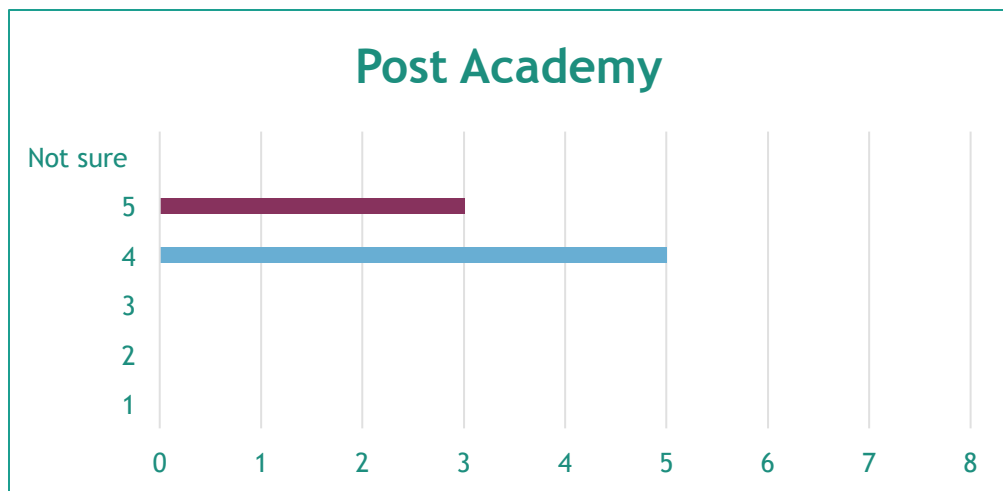
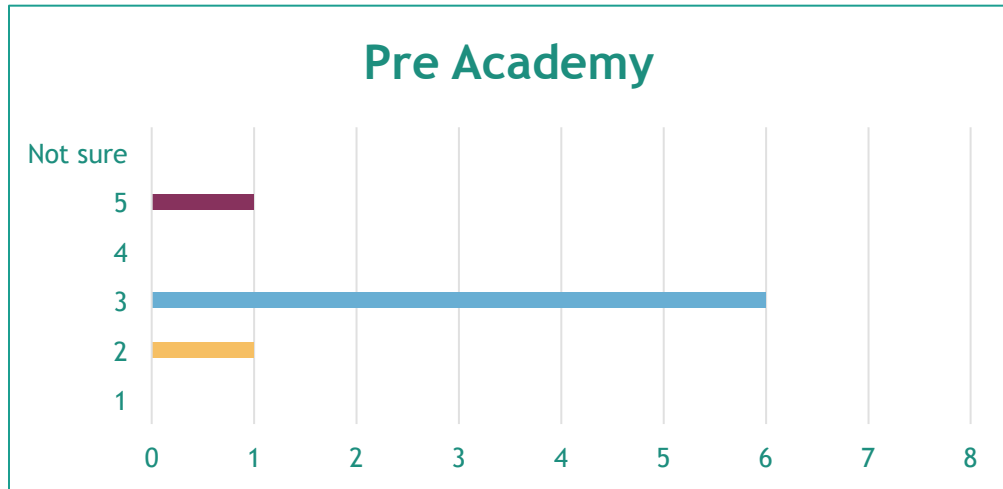
*Conclusion:* As a result of the Academy, participants have increased their knowledge about the dynamic contexts in which global Southern grassroots groups operate by 12.5%.

## 5. I prioritize developing resilience personally and where I work



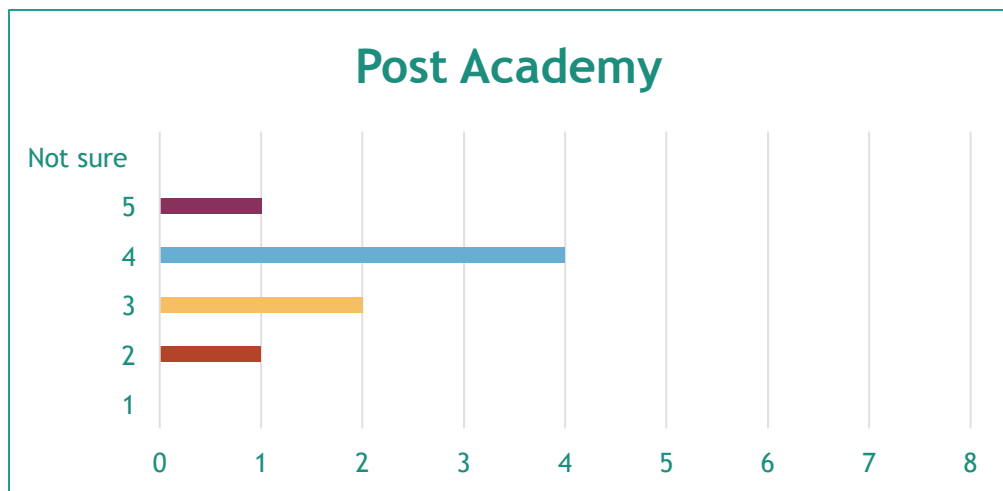
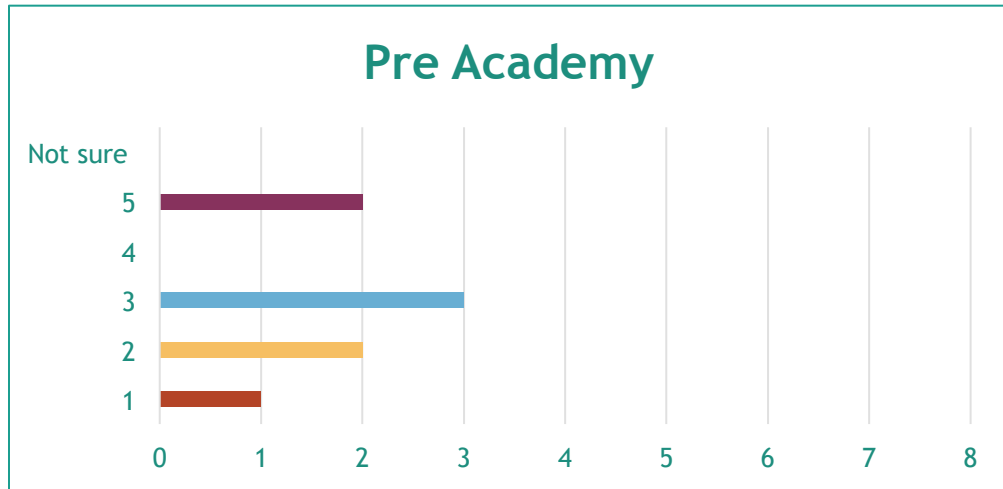
*Conclusion: As a result of the Academy, participants are 25% more likely to prioritize developing resilience personally and where they work.*

6. I understand what a social justice funder is and does



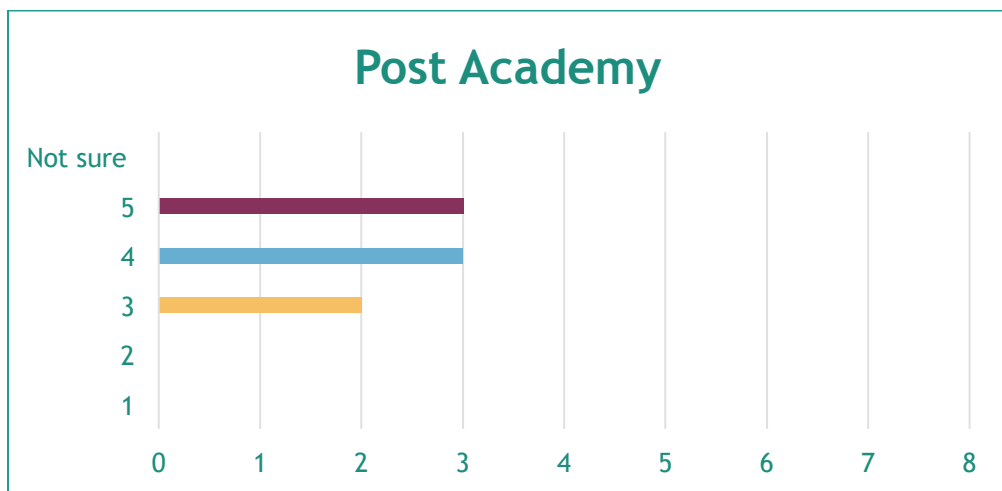
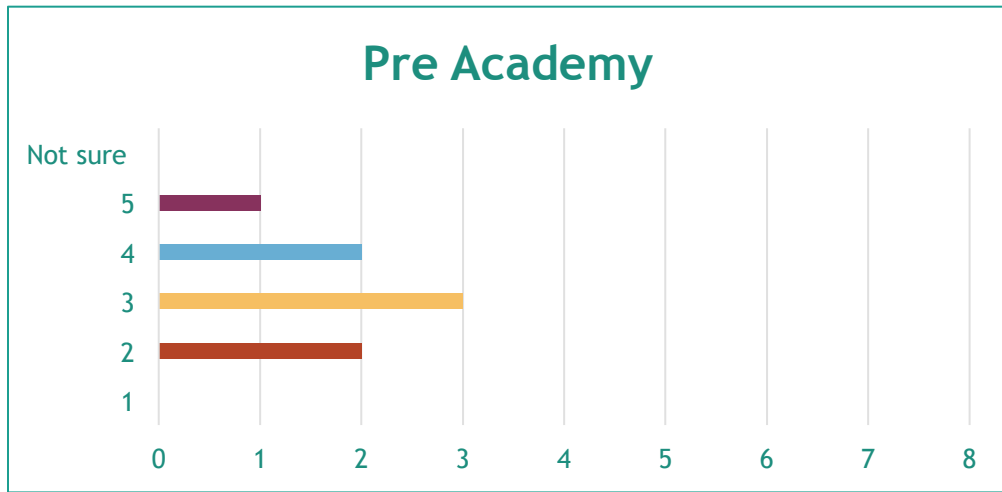
*Conclusion: As a result of the Academy, participants are 25% more likely to understand what a social justice is and does.*

## 7. I am aware of philanthropic practices in other cultures and countries



*Conclusion: As a result of the Academy, participants are 12.5% more likely to be aware of philanthropic practices in other cultures and countries.*

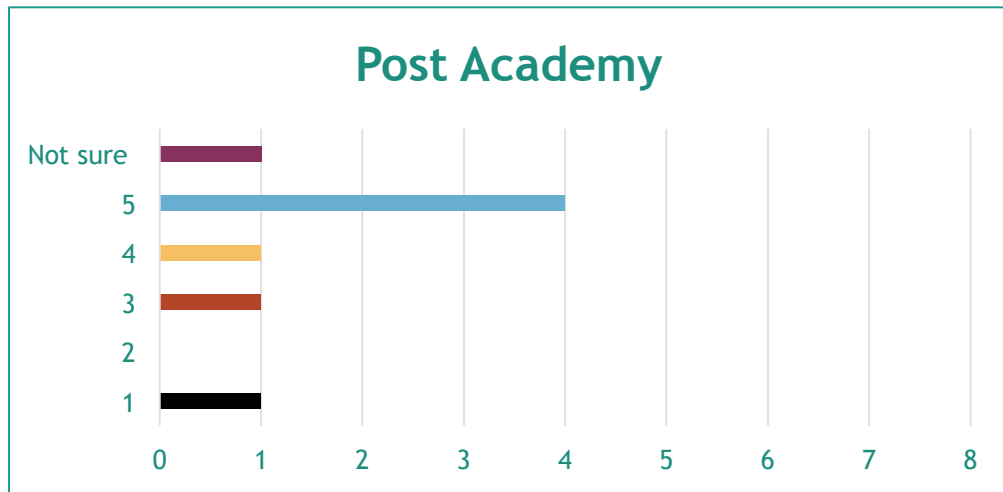
**8. I know how to access the networks and resources available to support grassroots-level international development work**



*Conclusion: As a result of the Academy, participants have increased their knowledge of accessing the networks and resources available to support grassroots-level international development work by 17.5%.*

## 9. Channel philanthropic dollars to international grassroots groups

(No Pre-Academy responses were collected)



*As a result of the Academy, 72.5 % of Impact Influencers are likely to channel philanthropic dollars to international grassroots groups.*

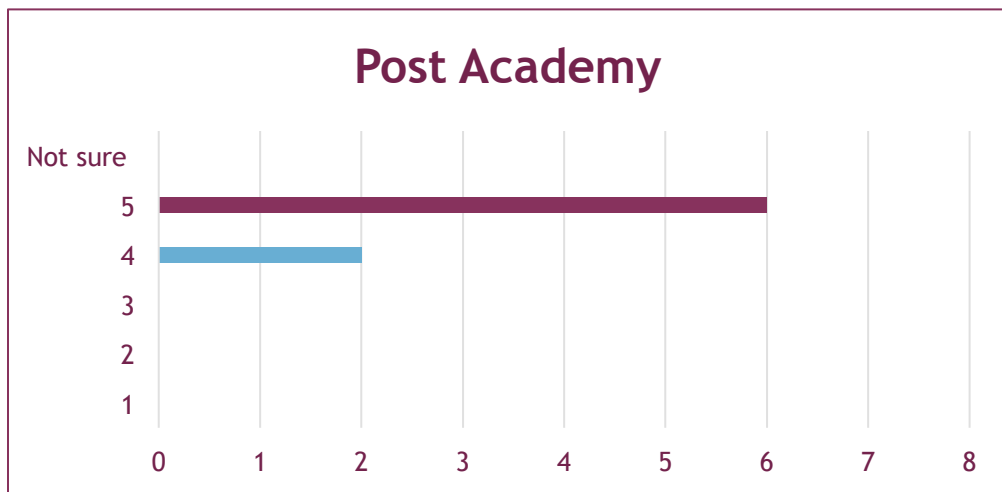
**HAVE YOU EVER ENGAGED IN ANY OF THE FOLLOWING ACTIVITIES? (Yes/No RESPONSE FOR PRE-ACADEMY SURVEY AND SCALE OF 1–5 FOR POST ACADEMY SURVEY)**

**10. Funded or advocated for local and holistic solutions to poverty and injustice**

**Pre Academy**

Yes: 8 (100%)

No: 0



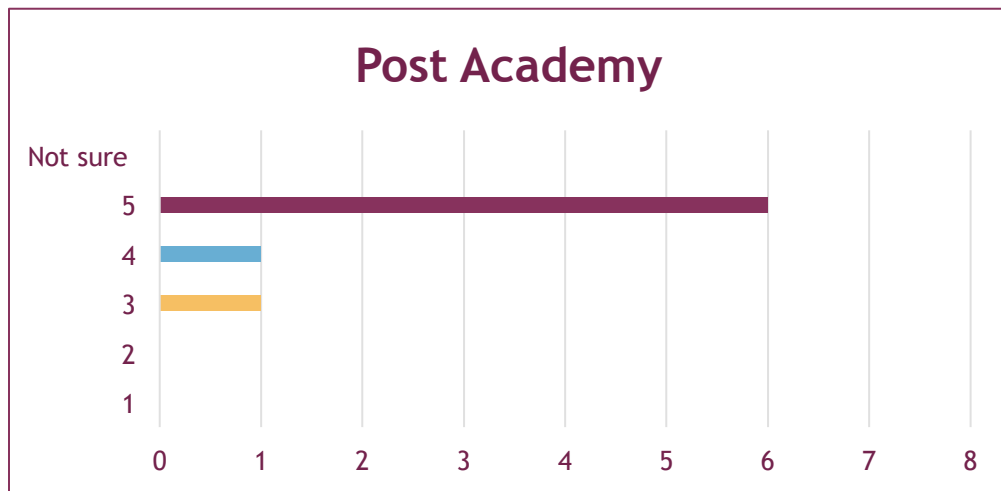
*As a result of the Academy, 95% of Impact Influencers are likely to Fund or advocate for local and holistic solutions to poverty and injustice.*

## 11. Engaged in and formed one-on-one relationships with community leaders from the Global South

Pre Academy:

Yes: 6 (75%)

No: 2 (25%)



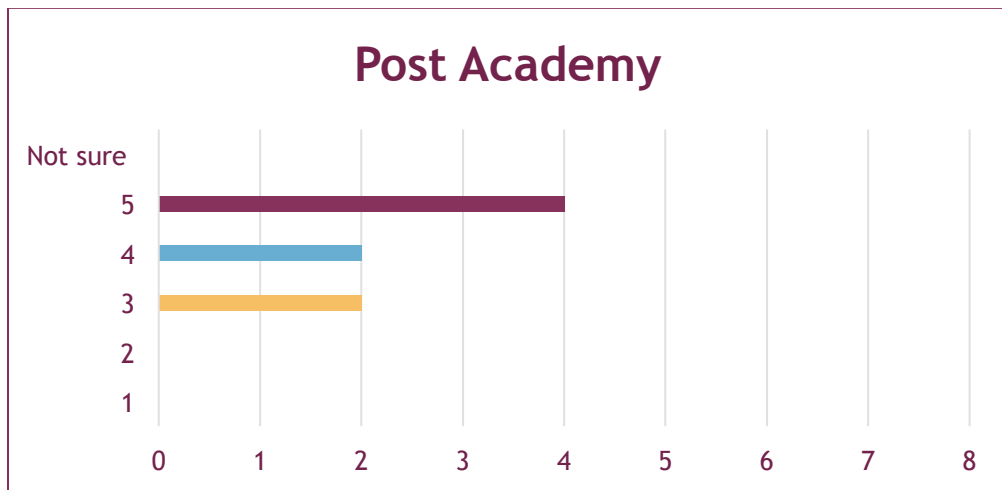
*As a result of the Academy, 92.5% of Impact Influencers are likely to engage in and form one-on-one relationships with community leaders from the Global South*



**12. Co-authored an article or a blog with a community leader from the Global South.**

**Pre Academy**

Yes: 2 (25%)      No: 6 (75%)

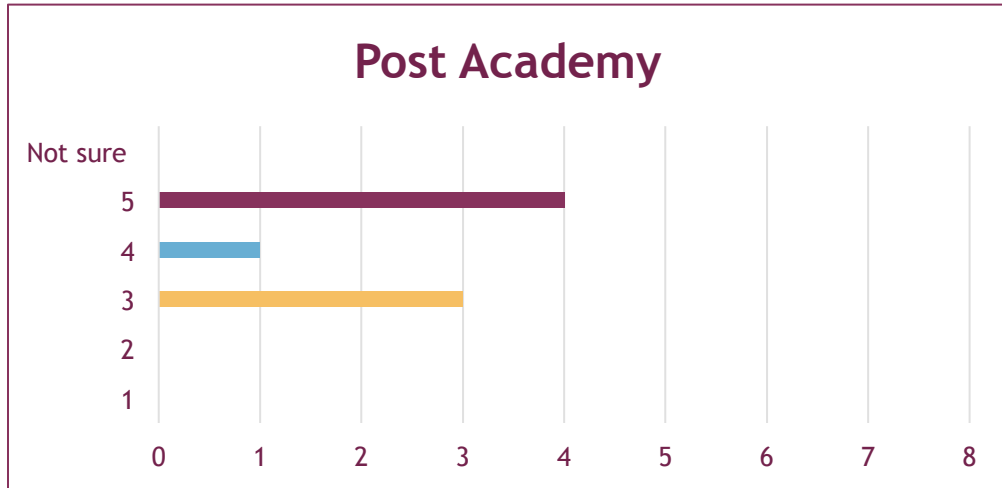


*As a result of the Academy, 85% of Impact Influencers are likely to co-author an article or a blog with a community leader from the Global South.*

**13. Participated in a conference panel with a community leader from the Global South.**

**Pre Academy**

Yes: 5 (62.5%)    No: 3 (37.5%)

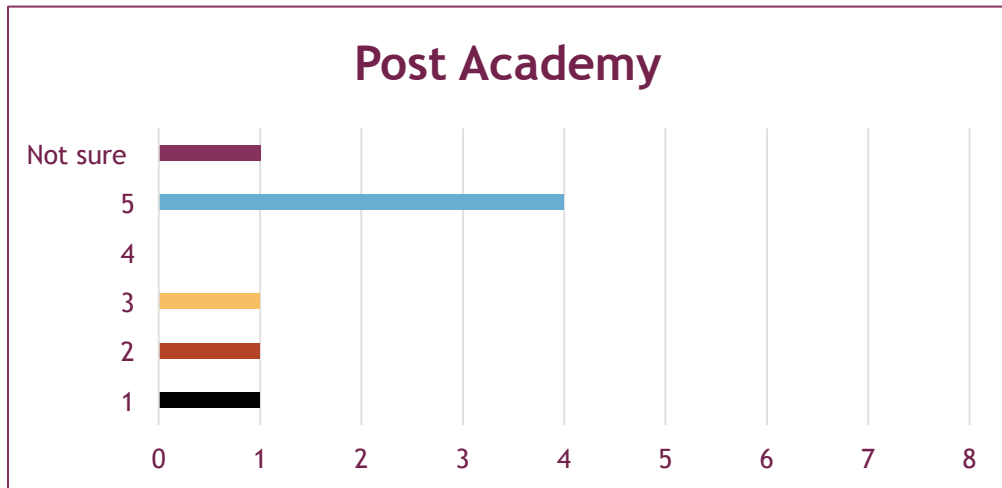


*As a result of the Academy, 82.5% of Impact Influencers are likely to Participate in a conference panel with a community leader from the Global South.*

**14. Invited a Global Southern grassroots leader to serve on your organization's Board.**

**Pre Academy**

Yes: 1 (12.5%)    No: 7 (87.5%)

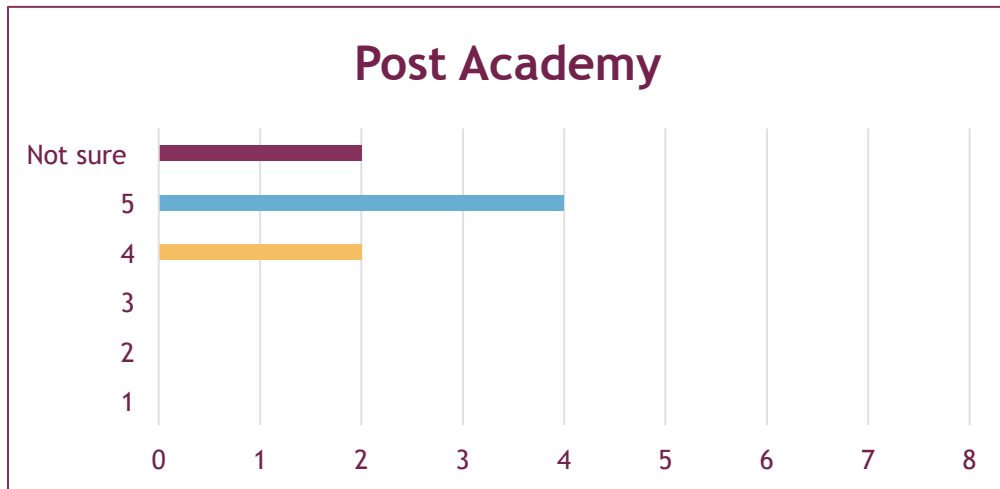


*As a result of the Academy, 65% of Impact Influencers are likely to invite a Global Southern grassroots leader to serve on their organization's Board.*

**15. Invited input from a Global Southern community leader on your organization's strategic plan or program priorities.**

**Pre Academy**

Yes: 4 (50%)      No: 4 (50%)

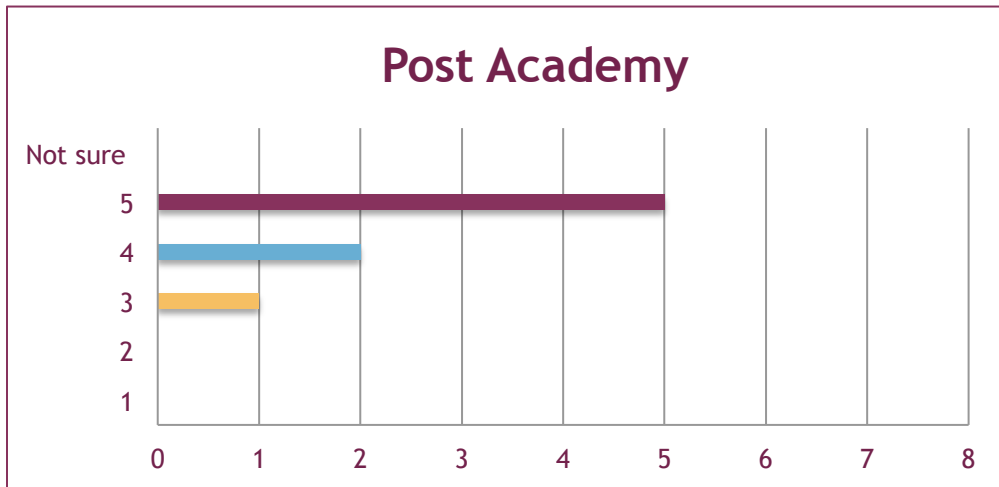


*As a result of the Academy, 70% of Impact Influencers are likely to invite input from a Global Southern community leader on their organization's strategic plan or program priorities*

**16. Developed learning resources that highlight innovations from the Global South.**

**Pre Academy**

Yes: 1 (12.5%)    No: 7 (87.5%)



*As a result of the Academy, 90% of Impact Influencers are likely to develop learning resources that highlight innovations from the Global South.*