

Thousand Currents



Title: Latin America Program Girls Fund Fellow

Location: Work remotely, preferably in the Latin American region

Position: International or domestic contract (approx. 20 hours/week)

Team: Program

Position reports to: Regional Director, Latin America

Background

Thousand Currents partners with grassroots groups and movements in Africa, Asia, and Latin America that are working on food sovereignty, climate change, and alternative economies. Our partners are led by women, Indigenous Peoples, and youth and as a result of intentional strategy reach wide segments of populations, including adolescent girls. Of our 36 current grassroots partners, 17 reach adolescent girls and young women between the ages of 10 and 35. About 20 percent of our partners reach adolescent girls from the ages of 10-18.

The Girls Fund is a Novo Foundation initiative aimed at partnering with global grant-making organisations that wish to sharpen their long-term programming and support to grassroots organisations with an intentional focus on adolescent girls. Thousand Currents is collaborating with the NoVo Foundation as a member of the Girls Fund initiative in order to enable Thousand Currents to deepen the organizational understanding of and partnership with groups working with and for adolescent girls in Africa, Asia, and Latin America in intentional and strategic ways.

Position Summary

The Latin America Program Girls Fund Fellow will work under the supervision of the Latin America Regional Director to deepen the Latin America program's work with adolescent girls and organizations, movements, collectives, and groups, among other formations, working with adolescent girls. The Fellow will work as an integrated part of the Thousand Currents team, participating in program team and staff meetings, as well as retreats and other relevant convenings.

The Latin America Program Girls Fund Fellow brings with them; deep ties to communities in Latin America; knowledge of adolescent girls-centered work and context in Latin America; a commitment to human rights and social justice values; comfortable with public facing communications; strategy development experience; a commitment to Thousand Currents' vision and values of courage, humility, experimentation, creative collaboration and interdependence; and an ability to ensure that any engagement with donors and other stakeholders is consistent with our Fundraising Vision and with the Association of Fundraising Professionals Code of Ethics.

Essential Functions

Specifically, the Latin America Program Girls Fund Fellow will be responsible for the following areas of work:

1. Support Latin America regional grantmaking and partnerships in relation to adolescent girl work

- Conduct desktop research and literature reviews to understand and assess the landscape of adolescent girls led and/or adolescent girls centered work in Latin America
- Research and identify organizations, movements, collectives, and groups, among other formations, focusing on food sovereignty, economic justice, and climate justice led by adolescent girls and/or centering adolescent girls in Latin America
- Support the Latin America Regional Director in nurturing and maintaining relationships of trust and learning with partners. This includes partaking in prospective and current partner visits and upholding regular and partner responsive communications and support.

2. Contribute to internal (Thousand Currents and Girls Fund) and external (philanthropy sector) learning and knowledge sharing

- Contribute to and attend global convenings related to the Girls Fund as well as Thousand Currents meetings and convenings.
- Contribute to the creation of knowledge products like blogs, articles, videos, white papers, and resources on working with adolescent girls.
- Attend and present at conferences, meetings and convenings within philanthropy and related sectors.

Note: Thousand Currents is committed to responding flexibly to changing circumstances and priorities which means that the expectations of every position are dynamic. This description reflects the assignment of essential functions, but does not prescribe or restrict the tasks that may be assigned.

KNOWLEDGE, SKILLS, AND ABILITIES:

Experience with and deep knowledge of grassroots organizing, food sovereignty, climate justice and economic justice issues in Latin America and adolescent girls work in Latin America including:

- Strong project management and research skills;
- Strong communication and writing skills, including an ability to hold nuance and navigate community, organizational, and movement dynamics;
- Highly efficient and flexible approach to work, with ease in working in collaboration with others in virtual settings as well as independently;
- Experience working within the philanthropic sector;
- Experience working with Latin American grassroots movements;
- Strong intersectional politics and demonstrated commitment to gender, racial, economic, environmental, and global justice;
- Proficiency in Spanish and English; preferably proficient Portuguese
- Ability to travel in the US and internationally
- Computer skills – MAC environment, MS office
- Comfortable and confident working independently and remotely as well as part of a team in a collaborative environment.

EDUCATION AND EXPERIENCE: Bachelor's Degree or equivalent experience in a relevant field; Minimum 5 years' of experience in Latin America, resource mobilization, communications work and/or other relevant work; Comfortable with online database platforms and organizational systems; Experience in two or more of these fields:

philanthropy, social justice work, non-profit management; direct work and/or life experience in Latin America

PHYSICAL REQUIREMENTS: The physical demands of this position are light with the expectation that the staff person can exert up to 20 lbs. of force occasionally, and/or up to 10 lbs. of force frequently, and/or a negligible amount of force constantly to move objects. Light work usually requires walking or standing to a significant degree. Physical demands are in excess of those of sedentary work. The position requires frequent computer use at a workstation. As Thousand Currents staff work in a number of locations and come together for meetings on occasion all staff must be able to travel by car and plane to meetings at locations nationally and internationally. Availability to travel and maintenance of a valid passport is required. National or international travel represents approximately 20%-25% of the time for this position. Thousand Currents will make reasonable accommodations in compliance with the Americans with Disabilities Act of 1990. This job description and its physical requirements will be reviewed periodically as duties and responsibilities change with business necessity. Essential and marginal job functions are subject to modification.

EQUAL EMPLOYMENT OPPORTUNITY: Thousand Currents is an equal opportunity employer. We strongly encourage and seek applications from women, people of color, and bilingual and bicultural individuals, as well as members of the lesbian, gay, bisexual, and transgender communities. Applicants shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity, color, marital status, or medical condition including acquired immune deficiency syndrome (AIDS) and AIDS-related conditions.

Consultancy Term and Fee

The initial term of the contract is one year with possibility for extension. The fee for this consultancy is \$40,000 USD at approx. 20 hours/week.

How to Apply

Submit a cover letter and CV, and two writing samples (in different languages, choose from: Spanish, English, and Portuguese) to jobs@thousandcurrents.org with "Girl's Fund Fellow- Latin America Application" in the subject line by August 20, 2018. We will be hiring on a rolling basis.