

**Title:** Afro-descent Communities in Latin America Research Intern  
**Type:** Part-time, 15 to 20 hours per week, non-exempt  
**Location:** Flexible (required to meet virtually with supervisor each week)  
**Team:** Programs Team  
**Compensation:** \$15 USD /hour  
**Position Reports to:** Latin America Regional Director  
**Period:** Jan to May 2019 (5 months)

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### **Position Summary:**

The Afro-descent Communities in Latin America (ACLA) Research Intern will bring a combination of impeccable professionalism, intellectual curiosity, a passion for social justice, and a desire to work in a participatory way as a team player. Specifically, the ACLA Program Research Intern will have strong researching skills, interest in learning about the funding environment for international development and ways in which Thousand Currents supports long-term alternative economies, climate justice, and food sovereignty in partnership with grassroots organizations in the Global South.

For a five-month period, the role of the ACLA Program Research Intern will be to produce a research project on afro-descendent communities in the Latin America region, which includes the Caribbean.

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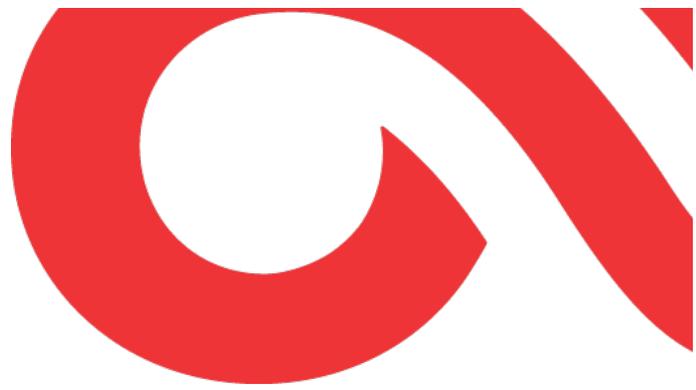
### **Essential Functions:**

1. Research and map funding streams and initiatives to support afro-descent communities in Latin America (30%)
2. Research and provide contextual analysis of afro-descent communities and initiatives in the Latin America region (30%)
3. Research on afro-descent-led initiatives focused on food sovereignty, economic alternatives and climate justice in the Latin America region (30%)
4. Produce reports that share findings on context for afro-descent communities, which includes recommendations for Thousand Currents' role of possible engagement and support by May 2019 (10%)

Note: Thousand Currents is committed to responding flexibly to changing circumstances and priorities which means that the expectations of every position are dynamic. This description reflects the assignment of essential functions, but does not prescribe or restrict the tasks that may be assigned.

**THOUSAND CURRENTS**

1330 Broadway  
Oakland, CA 94621  
415.824.8384  
[thousandcurrents.org](http://thousandcurrents.org)



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**Key skills and experience:**

**KNOWLEDGE, SKILLS, AND ABILITIES:** Commitment to the mission and vision of Thousand Currents; outstanding critical thinking and research skills; excellent organizational skills with the ability to manage multiple priorities and work gracefully under pressure; ability to work collaboratively, independently, proactively, creatively and respectfully in a team environment with multiple constituencies and audiences; demonstrably excellent persuasive and accessible writing skills; strong judgment and discretion in dealing with sensitive information; excellent computer skills with expertise in Mac environment and MS Office (Word, Excel, Outlook, PowerPoint).

**EDUCATION AND EXPERIENCE:** Bachelor's degree; non-profit programs and/or research experience; fluent in Spanish (read, write, and speak); and experience with afro-descent grassroots organizations in Latin America, including the Caribbean.

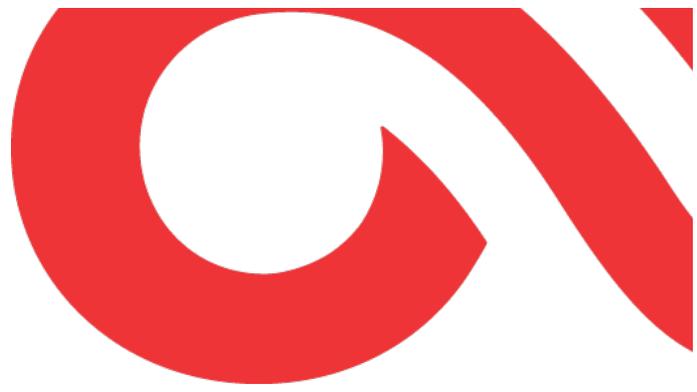
**PHYSICAL REQUIREMENTS:** The physical demands of this position are light with the expectation that the staff person can exert up to 20 lbs. of force occasionally, and/or up to 10 lbs. of force frequently, and/or a negligible amount of force constantly to move objects. Light work usually requires walking or standing to a significant degree. Physical demands are in excess of those of sedentary work. The position requires frequent computer use at a workstation. Thousand Currents will make reasonable accommodations in compliance with the Americans with Disabilities Act of 1990. This job description and its physical requirements will be reviewed periodically as duties and responsibilities change with business necessity. Essential and marginal job functions are subject to modification.

**EQUAL EMPLOYMENT OPPORTUNITY:** Thousand Currents is an equal opportunity employer. We strongly encourage and seek applications from women, people of color, and bilingual and bicultural individuals, as well as members of the lesbian, gay, bisexual, and transgender communities. Applicants shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity, color, marital status, or medical condition including acquired immune deficiency syndrome (AIDS) and AIDS-related conditions.

**How to apply:**

Please submit a cover letter, CV/resume, two short writing samples (one in Spanish, one in English) to [jobs@thousandcurrents.org](mailto:jobs@thousandcurrents.org) with "ACLA Research Intern Application" in the subject line by November 19<sup>th</sup>, 2018.

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