


Thousand Currents

Annual Report
2019





Community member from Federación Nacional de Mujeres Campesinas, Artesanas, Indígenas, Nativas y Asalariadas del Perú (FENMUCARINAP) / National Federation of Peasant, Artisan, Indigenous, Native and Wage-earning Women of Peru adding an offering to the ceremonial mística in Cusco, Peru. Photography by Johan Carrasco.



“[We need] the historic memory of Indigenous Peoples, because if we continue with our current economic model, it will be the death of all of us. Thus, it is necessary to return to our roots and love of life, and to decolonize our thinking...we have living books in the form of our grandparents, who teach us about living in harmony with the earth.”

From a grant report by Asociación Femenina para el Desarrollo de Sacatepéquez (AFEDES) / Women's Association for the Development of Sacatepéquez in Guatemala, Thousand Currents partner since 2005

The Year, By the Numbers

50 GRASSROOTS PARTNERS

forging local solutions to our shared global challenges, of which **16 partners** are new because solidarity must be grown

3 FOCUS AREAS



Food
Sovereignty



Alternative
Economies



Climate
Justice

200+ MILLION

smallholder farmers, Indigenous Peoples, sexual and ethnic minorities, and youth working with and connected to our partners

75 YEARS

of partnership with our five senior partners, because solidarity doesn't stop

8 PROJECTS

funded by the Buen Vivir Fund in health care, housing, small business development and banking, and environmental and climate protection

PARTNERS WORKING GLOBALLY

and cross-regionally in **13 countries**, which now include Brazil, Colombia, Fiji, Guatemala, India, Mexico, Nepal, Nigeria, Peru, Philippines, South Africa, Vanuatu, and Zimbabwe



100% OF GIFTS

from individuals went to direct grantmaking for our grassroots partners, since our operating costs were covered by foundation grants

4 OUT OF 4 STARS

from Charity Navigator and holder of GuideStar's "Gold" Seal of Transparency



23 STAFF

supporting our partners

600+ PEOPLE

are part of the Thousand Currents Young Professionals Network

150 "IMPACT INFLUENCERS"



or people who have graduated from the Thousand Currents Academy

SOON TO BE 35 YEARS

since we were founded in 1985 (as IDEX)

OVER \$10 MILLION

invested in 1,000+ community-led initiatives

\$6.8 MILLION,

our FY19 revenue amid steady and sustainable growth



Message from Solomé Lemma & Fahad Ahmad

Thousand Currents' Executive Director & Board Chair, respectively

The stakes are high.

The Amazon burns. Our environment and food systems are under attack by corporate interests and their government backers. People and children are dehumanized for seeking safety and opportunity. Indigenous and marginalized peoples protecting their land, lives, and livelihoods face continued attacks, torture, intimidation, and murder.

At the same time, all around us, we also see the promise of change. There is growing consciousness of the failures of capitalism. Indigenous and young people are leading us — actively engaging and mobilizing millions around the world. Increasingly, many of us are reimagining socioeconomic systems and calling for what we truly need to lead healthy, fulfilled, and meaningful lives.

Thousand Currents is entering this coming year with a sustained commitment to our partners, and a bolder position about why the transformative work of progressive social movements to build the “next world” beyond our current—unwell and unfair—economic, political, and social systems is so vital. Our local, regional, and global partners have sharp analysis, innovation, and shareable knowledge about how to align philanthropy more closely with equitable and transformative social change.

As our organization has grown in terms of revenue, staff, systems, and reach over the past year, we are also called to illuminate the current unjust practices in philanthropy and “social good” more broadly, remaining true to our values. We will continue to develop new, more equitable philanthropic practices by growing our grantmaking portfolios, the Buen Vivir Fund, the Climate Leaders in Movement Action (CLIMA) Fund, and our network of 150 alumni of Thousand Currents Academy in the philanthropic sector.

The enclosed annual report is an expression of our gratitude to the community of believers to which we belong. We celebrate and actively learn from the work of our partners, and we are encouraged by the deep sense of connection and shared responsibility among our supporters and allies. Thank you for being steadfast in your vision of a more just and equitable future.



To those inviting us to possibility.

Those organizing their communities.


Those who believe justice is to be lived, not reigned down.

Those for whom activism is not a choice but a matter of survival.

Those confronting repressive institutions, authoritarian governments, and extractive corporate entities that cause active harm in their communities.

And those upholding a multitude of local, creative, people-led solutions to the climate crisis, broken food systems, and drastically rising inequality.

We thank you.



Glanis Changachire, Founder and Director of the **Institute for Young Women Development**, addressing young women at a post-election traditional bira in Guruve, Zimbabwe. Photo courtesy of the Institute for Young Women Development.

Farmer representatives from the eastern, western, northern, and central clusters of the Zimbabwe Smallholder Organic Farmers' Forum (ZIMSOFF) participating in a strategy setting meeting and ZIMSOFF's 10-year celebration. Photo courtesy of ZIMSOFF.



**To those willing to wrestle and reckon
with the past.**

Those building a future where our
interdependence restores us.

Those who seek harmony between
reason, imagination, and values.

Those deepening their understanding
of the wisdom of their ancestry.

Those willing to release resources for a
greater aim than just their families' gain.

Those trying to balance the privilege of
giving money away with the need for
truth-telling about the origins of wealth.

And those who understand the greatest
risk in these times is to sustain the status
quo or polish it with cosmetic face-lifts.

We are grateful.



Nani Maiya Shrestha, member from **Bethan Chowk Nari Chetana Kendra Nepal / Women Awareness Center Nepal (WACN)** addressing a group in Dhapsung, Nepal. Photo courtesy of **Shail Shrestha**.

**To those upon whose shoulders the causes
of injustice often rests.**

Those who take on big corporations to keep
their communities safe.

Those who save local seeds and promote
Indigenous farming practices.

Those who build women-owned cooperatives
that hold millions of dollars in assets.

Those with clarity that capitalism has failed,
and market-based solutions are not viable.

Those who may not yet understand all that
decolonization entails but are ready to learn.

Those who know that living in harmony with the
Earth goes far beyond conscious consumerism.

And those recovering and restoring the sacred.

We honor you.

Members of La Red Ñuqanchik Maronijei Noshaninka / Indigenous Youth Network of Ayacucho participating in an intergenerational meeting. Photography by Cecibel Cisneros Vega.



To those open to what we are becoming.

Those rooted in lineage, Spirit, training, accountability.

Those who keep the faith when others get lost in despair.

Those ready to connect beyond, even disregarding, borders.

Those for whom cultural and contextual specificity remains paramount.

Those who choose strategy and substance over romanticism or idealism.

Those swimming in the contradictions of intent, rhetoric, and results—and doing so together.

And all those creating action on a new scale and changing our relationships with money, people, land, and water—wherever we are.

Together, we are multitudes.

We are Thousand Currents.

Long-term Partners

As of 30 June 2019

Brazil

- Movimento dos Atingidos por Barragens (MAB)/The Movement of People Affected by Dams
- Movimento dos Trabalhadores Rurais Sem Terra (MST)/Landless Workers Movement

Colombia

- Federación Nacional Sindical Unitaria Agropecuaria (FENSUAGRO)/National Federation of Agricultural Trade Unions

Fiji

- Pacific Network on Globalisation (PANG)
- Social Empowerment Education Programme (SEEP)

Guatemala

- Asociación de Mujeres Ixpiyakok (ADEMI)/Ixpiyakok Women's Association
- Asociación Femenina para el Desarrollo de Sacatepéquez (AFEDES)/Women's Association for the Development of Sacatepéquez
- Asociación para la Promoción de la Salud y el Desarrollo Socio-Económico (APROSADSE)/Association for the Promotion of Health and Social Economic Development

India

- Sahyog Sansthan

Mexico

- Educación para la Paz (EduPaz)/Education for Peace
- Ñepi Behña/Women of Dignity

Nepal

- ASHA Nepal
- Digo Bikas Institute (DBI)
- ForestAction Nepal
- Nari Chetana Kendra Nepal/Women Awareness Center Nepal (WACN)

Peru

- Federación Nacional de Mujeres Campesinas, Artesanas, Indígenas, Nativas y Asalariadas de Perú (FENMUCARINAP)/National Federation of Indigenous, Peasant, Artisan, Indigenous, Native and Wage-earning Women of Peru
- Grupo Género y Economía (GGE)/Gender and Economy Group
- Red Ñuqanchik Marionjei Noshaninka/Indigenous Youth Network of Ayacucho

South Africa

- African Centre for Biodiversity (ACB)
- Ntinga Ntaba kaNdoda
- South Durban Community Environmental Alliance (SDCEA)
- Surplus People Project (SPP)

Zimbabwe

- Institute for Young Women Development (IYWD)
- Zimbabwe Smallholder Organic Farmers' Forum (ZIMSOFF)

Regional and Global Partners

- Focus on the Global South
- La Vía Campesina (LVC), International Operating Secretariat

- Comisión de Mujeres de Centroamérica de La Vía Campesina/Women's Commission of Central America of La Vía Campesina

Catalyst Partners

Brazil

- Articulação dos Povos Indígenas do Brasil (APIB)/Brazil's Indigenous People Articulation
- Coordenação Nacional de Articulação das Comunidades Negras Rurais Quilombolas (CONAQ)/National Coordination for the Articulation of Black Rural Quilombola Communities
- Movimento pela Soberania Popular na Mineração (MAM)/Movement for Popular Sovereignty in Mining
- Movimento dos Pescadores e Pescadoras Artesanais (MPP)/Movement of Fisherfolk and Artisanal Fisherfolk

Fiji

- Diverse Voices for Action and Equality (DIVA for Equality)

Nigeria

- Health of Mother Earth Foundation (HOMEF)

Peru

- La Red Nacional de Mujeres Productoras de la Agricultura Familiar (La Red de Mujeres) / The National Network of Women Producers of Family Farming
- Red de Organizaciones de Jóvenes Indígenas del Perú (REOJIP)/Network of Indigenous Youth Organizations of Peru

Philippines

- LILAK—Purple Action for Indigenous Human Rights

Regional and Global

- Nous Sommes la Solution (NSS)/We are the Solution, West Africa
- La Vía Campesina (LVC), South Asia

Vanuatu

- Vanuatu Indigenous Land Defense Desk (VILDD)

Senior Partners

Guatemala

- Comité Campesino del Altiplano (CCDA)/Peasant Farmers Committee of the Highlands
- Instituto para la Superación de la Miseria Urbana de Guatemala (ISMUGUA)/Institute for Overcoming Urban Poverty in Guatemala

India

- Gramin Vikas Vigyan Samiti (GRAVIS)/Center of People's Science for Rural Development

Mexico

- Desarrollo Económico y Social de los Mexicanos Indígenas (DESMI)/Social and Economic Development of Indigenous Mexicans

Peru

- Asociación para la Naturaleza y el Desarrollo Sostenible (ANDES) Association for Nature and Sustainable Development

Alliance Building Partners

Guatemala

- Asociación de Desarrollo Alternativo Rural No'j (ASODAR)/Association of Alternative Rural Development

Nepal

- All Nepal Peasants' Federation (ANPFa)

Regional and Global

- Alliance for Food Sovereignty in Africa (AFSA)
- Coordinadora Latinoamericana de Organizaciones del Campo (CLOC)—La Vía Campesina/Latin American Coordination of Rural Organizations—La Vía Campesina
- Genetic Resources Action International (GRAIN)

South Africa

- Initiative for Strategic Litigation in Africa (ISLA)

Buen Vivir Fund Members

1. Asociación Femenina para el Desarrollo de Sacatepéquez (AFEDES)/Women's Association for the Development of Sacatepéquez
2. Dietel & Partners, representing an anonymous donor
3. Desarrollo Económico y Social de los Mexicanos Indígenas (DESMI)/Social and Economic Development of Indigenous Mexicans
4. Educación para la Paz (EduPaz)/Education for Peace

5. Federación Indígena Empresarial y Comunidades Locales (CIELO)/Indigenous and Local Community Federation of Entrepreneurs

6. Gramin Vikas Vigyan Samiti/Center of People's Science for Rural Development (GRAVIS)

7. Instituto para la Superación de la Miseria Urbana de Guatemala (ISMUGUA)/Institute for Overcoming Urban Poverty in Guatemala

8. Libra Foundation, with the Candide Group

9. Nari Chetana Kendra Nepal / Women Awareness Center Nepal (WACN)

10. Ñepi Behña

11. NoVo Foundation

12. Regenerative Finance

13. Swift Foundation

14. Tan Giving/Unical Aviation

15. Ubunye ("Togetherness") Foundation

16. Wallace Global Fund

17. The Whitman Institute

18. Whole World Women Association (WWWA)

Our Team

1 July 2018 to 30 June 2019



September 2019 Thousand Currents staff retreat in San Francisco, CA.

Staff

Rudo Chigudu
Trishala Deb
Jinky Demarest de Rivera
Dino Fogg
Francisca Frisone
Gabriela Hylton Garza
Ashlesha Khadse
Rajiv Khanna
Luam Kidane
Priya Krishnamoorthy
Solomé Lemma
Jennifer Lentfer
Joanna Levitt Cea

Heather Masaki
Lindley Mease
Verónica Moreno
Hafsa Mustafa
Nina Robinson
Samira Shifteh
Gaithiri Siva
Rachel E. Smith
Jessie Spector
Katherine Zavala

Artists-in-Residence

Sharon Bridgforth
Omi Osun Joni L. Jones, PhD
Pregs Govender

Board

Nwamaka Agbo
Fahad Ahmad
Shilpa Alimchandani
Rajasvini Bhansali
Saba Bireda
M. Jahi Chappell
Gregory Hodge
Sasha Rabsey
Julian Rhoads
Susan Rosenberg
Topher Wilkins
Ada Williams Prince

Financials

THOUSAND CURRENTS HAS EXPERIENCED AN EXCELLENT FEW YEARS OF STEADY AND SUSTAINABLE FINANCIAL GROWTH.

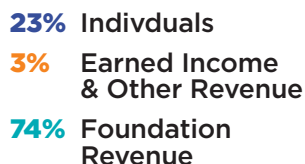
From 2013 to 2019, our organizational revenue, institutional fundraising, and grantmaking have grown substantially, thereby increasing Thousand Currents' impact by channeling even more resources to our grassroots partners.

Thousand Currents ended FY18 at \$6.8 million in revenue. (This figure also includes revenue earned through our fiscal sponsorship of the Black Lives Matter Global Network). The graphs that follow reflect data from our last audited fiscal year 2018.

Thanks to multiyear, flexible funding commitments from key institutional funders, as well as from our earned income strategies, we began **FY17, FY18, and FY19, and have begun FY20** with 100% of our core organizational costs covered.

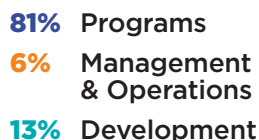
This means that giving from Thousand Currents' loyal individual donors can go directly to programmatic work, i.e., our responsive grantmaking to visionary leaders and grassroots organizations and movements in the Global South—those that are creating lasting solutions for their communities' most pressing issues and *our shared global challenges*.

Revenue Sources, FY2018



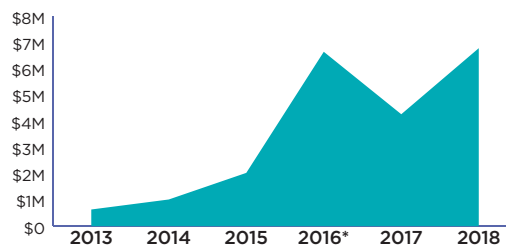
Note: This graph does not include foundation revenue promised for future years.

Expenses Breakdown, FY2018



Note: This graph does not include foundation revenue promised for future years.

Revenue Growth, FY2013 - FY2018



**In FY16, to ensure our long-term financial sustainability, we received revenue to grow our reserve fund called the Baobab Fund.*

***FY16 through FY18 include revenue earned through our fiscal sponsorship of the Black Lives Matter Global Network.*

Donors

In gratitude for their support and solidarity

Institutional Funders

Anonymous (2)
11th Hour Project
Akonadi Foundation
Alcibie Alliance
Amalgamated Bank
Andrus Family Fund
Apple Computer Inc.
Applied Materials
Arntz Family Foundation
The Blossom Fund
Blue Dot Advocates
Robert Field Bullock Foundation Inc.
Career Plug
Clark Construction
Clif Bar Family Foundation
Cook Ross Inc
CPPS Heritage Mission Fund
An Anonymous Donor Represented
by Dietel & Partners
Foundation for a Just Society
Full Circle Foundation
JP Morgan Chase Foundation
Kendra Scott Jewelry
The Kyle and Sharon Krause Family
Foundation
The Libra Foundation
Mize Family Foundation
Mortenson Family Foundation
New Venture Fund

NoVo Foundation
Ralph E. Ogden Foundation
The Ohrstrom Foundation
Oliqaa Foundation, Inc.
Oracle Corporation
Palo Alto Networks
Panta Rhea Fund
Peterffy Foundation
Qinti Fund
Regenerative Finance
Salesforce.org
Serad Holdings Limited
Skoll Foundation
Small Planet Fund
Surdna Foundation
SWF Immersion Foundation
Swift Foundation
Tamalpais Trust
Tan Philanthropy
Tikva Grassroots Empowerment
Fund
UBS Matching Gifts Program
Unical Aviation
USA for Africa
Wallace Global Fund
Edna Wardlaw Charitable Trust
WE Trust
Weissman Family Foundation
West Foundation
The Whitman Institute
Zephyr Real Estate

Individual Donors

Anonymous (40)
Mike Abebe

Prof. and Mrs. David Abernethy
Etenesh Abraham
Angela Adrar
Landile Adries
Navid Afshar
Ravi Agarwal and Willerie Razote
Nwamaka Agbo
Sushila and Suphal Agrawal
Fahad Ahmad
Jon Airaudi
Maya Ajmera and David Hutzler
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Leticia Alcantar
Shilpa Alimchandani
Miriam Alper
Jasmine Amons
Brian Andrews
Galina Angarova
Madhuri Anji
Karolo Aparicio and Rosa Valdez
Susan Appe
George and Linnette Appelbaum
Semhar Araia
Ma Jose Mesen Arias
Kyle Arner
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Adam Aronson
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Angelika Arutyunova
Jennifer Astone
Aasim Atiq
Edna Avelar
Yong Bai

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Cristina Benavides
Daniel Berger
Rajasvini Bhansali
Roveen Bhansali and Cybele Tomlinson
Jennifer Biehni
Siddarth Bijlani and Anisa Kumar
Eva Bilderbeck
Delilah Bisase
The Jeannie Blaustein and Peter Bokor
Jennifer Bloomer
Jessica Bloomer
Mark Bole
Ria Boner
Jeff and Kristin Bradach
Sharon Bridgforth and Omi Jones
Iris Brilliant
Tiana Brinton
Joan Brown
Karie Brown and Hal Harvey
Tara Brown
Hester Bunge Family Fund
Frederick Burks
Wendy Call
Melissa Rae Canio
Melissa Cariño
Alison Carlman

Linda and Doug Carnine
Whitney Caruso
Laura Case
Sarah Casolaro
Patricia Cattaneo
Agnethe Cederlov
Preethi Chandrasekar
Sofia Chang
Chris Chapman
Michael Jahi Chappell
The Charitable Giving Card Program of the Community Foundation of Middle Tennessee
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Zachariah Christman
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Victoria Chuong
Mary Ann Cobb and Peter Wilson
Bryna Cofrin-Shaw
Carol Cohn
John Comella
Guillermo Condeso
Natalie Connors
Justin Corbett
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Tanya and Boyd Cothran
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Wayne Dailey
Lynn Dalsing
Ginger Daniel
Alexa Dare
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Jenesha de Rivera
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Zachary DeClerck
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Deanna Dirks
Diane Dodge
Ansel Dow
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Heather Driscoll
Barry and Ismartilah Drummond
Marta Drury and Kerry Lobel
Lucia Duncan
Maya Dunne
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Steven Elkin
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Wendy Emrich
Ernest Enebi
John Esterle
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Yael Falicov and Benjamin Davis
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Willa Fitzgerald
Shakti Fleisher
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Judith Ann Fox

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Libbey Goldberg
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Biz Ghormley
Tilly Gosling
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Jane Guskin
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Nicole Haffield
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Robert Hajek
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Jason Hall
John Hamann

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Pamela Harris
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Haverford College
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Ruth Herring
Michael Hirschhorn and Jimena Martinez
Joanne Hirschmann
Stephanie Hochman
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Dennis Holmes
Chung Wha Hong
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Eri Iwasaki
Nirmal Iyengar
Beth Jacobs
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Taj James
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Alicia Johnson
The Jesse Johnson Giving Fund
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Jim Kelly
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Kristi Kenney
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Tsion Ketema
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Rajiv Khanna and Jean Milam Khanna
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Paige Kirstein
Celia Dinora Lopez Kishore
Kim and Michelle Knight
Pamela Kohlberg
Matt Kolan
Ittai Korman
Sarah Krakoff and John Carlson
Catherine Kunkel
Jeannette LaFors and Matthew

Kelemen
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Abraham L. Lateiner
Lawton Fury Fund
Eben Lazarus
Erika Leaf
Andrea Lee and Keyvan Kashkooli
Jennifer Lentfer
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Dan Lewis
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Sara Logan
Katy Love
Lorenzo Herrera y Lozano and
Orlando Ramirez
Kiran Lulla
Maria Ma
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William Malloy
Ali Mann
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Gerardo Marenco
Jerry Markowitz
Daniel J. Markus
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Elaine Masaki
Michelle Mascarenhas-Swan
McBerg Giving Fund
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Dana McDaniel
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Clare McInerney
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Albers
Caroline McLaughlin
Lindley Mease
Andrew Meeker and Annie Segrest
Anthony Mehle
Paul Mersfelder and Leigh Dodson
Mary Ann Mhina
Marilyn Milam
Angie Miller
Austin and Celine Miller
Hannah Miller
John Miller
Marjorie Miller
Mark Miller
Prisilla Miller
Mills Family Foundation
Kimi Mojica
Susanna Moore
Verónica Moreno
Alex Morris Memorial Fund of
Horizons Foundations
Claire and Lawrence Morse
James Moseley
Peter Mosher
Daniel Moss
Yvonne Muis
Vasu Murti
Kim Mussman
Hafsa Mustafa
Sailesh Nair

Ronna Nemer
Dianne Newman
Christopher Newton
Darlene Nipper
Sarah Nitzan
Elaine Nonneman
Cecilia Isabelle Olguin
NIke Opadiran
Corey Oser
Molly Oshun
Melissa Pack
Swati Pande
John Parissenti and Linda Chin
Thomas Parker
Lisa Parks
Diane Patterson
Lauren Paul
Amy Paulson
Patricia Payne
Christina Pedroza
Robin Pendoley
Ivette Perfecto
Marissa Perron
Suzanne Pharr
Sayra Pinto
Eleanor Poley and Brittany Alsot
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Sean Poynter
Florence Prescott
Regan Pritzker
Kathleen Purcell
Gail Quan
Rabsey Family Fund
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Toni Ramírez
Madhavi Rathod
Jena Raysbrook
Veronica Reignier
David and Linda Rhoads
Julian Rhoads
Nicolle Richards
Margaret Ringler
Kathleen Rivera
Betsy and Jack Rix
Simon Rochester
Rebecca Rolfe
Jacqueline Roman
Nora Roman
The Rosedale Fund
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Catherine Rusmore
David Russell
Megan and Thomas Ryan
Kirby Sack and Pamela Merchant
Robert Saltzman
Raphael Santo
Sara Sargent
Maryann Sargent and Steve Solnit
Ruth Sawyer
Elizabeth Scharpf
Michael J. Schmale
Anna Marie Schmidt and Bob Roat
Anne Schonfield
Jim Schorr
Madeline Shaw

Teresa Sherrick
Pamela Shifman and Lee Schere
Daniel and Joanne Shively
Elisabeth Schoepflin
Zanele Sibanda and Harold Knight
Amber Slater
Ian Slattery
Raisa Slutsky-Moore
Alyssa Smaldino
Ho-Ming So
Alan Sokol
Ivy Sokol
Patti Sokol
Alejandra Solimano-Alvarez
Nicole Soulanille
Minhha Srinivasan
Cynthia and Brien Stafford
Lisa and Pete Stanga
Burke Stansbury and Krista Hanson
Caitlin Stanton and Randy Trigg
Maria Stephan
Sarah Stockdale
Paul Strasburg and Terry Saracino
Avinash Sule
Ann Marie Sulzbach
Sonja Swift
Deborah Szekely
Susan Taaffe
Dominique Tan
Trish Tchume
Shiree Teng
Felix Thiel
Evan Thomas

Marcia Thomas
David Tobin and Ana Maria Xet-Mull
Brandon Tracy and Gabriela Aparicio
David Turner
Richard Vanden Heuvel
Lee Vanderlin
Hilda Vega
Sam Vinal
The Theodore A. Von Der Ahe Trust
Etobssie Wako
Cunningham Wallace Family Fund
B. Wardlaw
Eliza Wee
Yeshica Weerasekera and Mark Randazzo
Ari R. Weinstein Fund
Jacob Weintraub
Mary Wentworth
Cassandra Elise Euphrat Weston
Farrah Wilder
Ada Williams
Oliver Williams
Cora and Stewart Wise
Lukasz Wojtaszek
Judith Wolfe and Robin Richmond
Jocelyn Wong
Leslie Wozniak
Lynne Yirchott and Ron Herring
Andre Yokers
Reed Young
Lee and Peggy Zeigler
Maria Zhukowsky



Thousand Currents

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Oakland, CA 94612

