



Thousand Currents

Exchanging Grassroots Brilliance

ANNUAL REPORT 2018

“Change can begin from below.
True change must come from below.
Just as it is the root system that makes
a tree stand, so it is with changes that must last.”

— **NNIMMO BASSEY** at FishNet Dialogue held in Port Harcourt, Nigeria last year as “opportunities to forge strong ecological collectives and to show the world that we have the adaptive solutions to the ravages of climate change.”

The Year, by the Numbers

Here's what your support made possible at
2018, from 1 July 2017 to 30 June 2018.

Thousand Currents during our fiscal year

39 GRASSROOTS PARTNERS

forging local solutions to our shared global challenges, of which **11 PARTNERS** are new because solidarity must be grown

3 FOCUS AREAS

- food sovereignty
- alternative economies
- climate justice

Partners working cross-regionally and in

10 COUNTRIES:

Brazil, Colombia, Fiji, Guatemala, India, Mexico, Nepal, Peru, South Africa and Zimbabwe

OVER 50 YEARS

of partnership with our three longest-standing partners, because solidarity does not stop

2+ MILLION

small farmers, Indigenous peoples, sexual and ethnic minorities, and youth have been reached by our partners

8 INVESTMENTS

in the first round of the Buen Vivir Fund — in healthcare, housing, small business development, banking, and environmental and climate protection

100% OF GIFTS

from individuals went to direct grantmaking for our grassroots partners, since our operating costs were covered by foundation grants

120 “IMPACT INFLUENCERS”

or people who have graduated from the Thousand Currents Academy

4 OUT OF 4 STARS

from Charity Navigator and holder of GuideStar's “Gold” Seal of Transparency

16 STAFF

walking the talk with partners

600+ PEOPLE

are part of the Thousand Currents Young Professionals Group

33 YEARS

since we were founded in 1985 (as IDEX)

\$4.3 MILLION

proud, our FY17 revenue reflects steady and sustainable growth



Photo credit: Geet Sharma

Screenplay: Act 1

Fade In: 1. INTERIOR. Room. Day.



Characters gather in a room, and on each wall, there is a door. The doors are marked FOOD, ECONOMY, CLIMATE, and LEADERSHIP. A tattered book (representing the past), a ticking clock (representing the present), and a pair of goggles (representing the future) discuss which door to go through. Characters know that each door leads to a different future.

PAST: We have to go with what we know.

PRESENT: Uhh, that really doesn't seem to be working for us. Have you seen the destruction and despair all around us?

FUTURE: What is most important for us to know?

PRESENT: That we have a choice.

PAST: And what, pray tell, is that? I don't see one.

FUTURE: Whatever door we choose, we evolve or devolve. Either way, I'm fine.

PRESENT: How are you fine?

FUTURE: What if the future has already happened? That would mean we know how to live in harmony already – now.

PRESENT: Change is the only thing we can count on right now. Transitions and cycles are part of living, natural systems.

PAST: That's true. History shows us that transitions are internal and external, long and quick. Transitions happen between the lines.

PRESENT: So does it matter which door we choose?



Photo credit: Red Ñuqanchik



Message from Solomé Lemma, *Thousand Currents* Executive Director

Dear friends,

Change and transitions are inevitable parts of living on the planet. That doesn't mean they are easy. They do make life infinitely more interesting though. Thousand Currents' partners show us how to navigate change while building power in their communities.

In our past year, Thousand Currents and our partners have been flowing through many transitions, which you will read about in this annual report. You will also see that regardless of the circumstances, important threads remain: courage, creativity, experimentation, humility, and interdependence.

We learn from our partners every day that embracing change provides hope — hope that communities and nations, and everyone in them, can flourish.

Hope is something we create through these times, through every transition.

It matters which door we choose...



Fade In: 2. EXTERIOR. Farm. Day.

Past, Present, and Future walk through the “FOOD” door and find themselves standing in a luscious field of diverse crops.

PAST: Where are we?

PRESENT: This is a place where everyone has access to healthy, locally-grown food. The question is how did we get here?

FUTURE: I know. So do the smallholder farmers that are sharing sustainable and organic farming methods and local seeds with each other. And so do the movements and activists who are urging their governments to put smallholder farmers’ interests before those of global food companies. Transitions are always part of farmers’ growing seasons.

THOUSAND CURRENTS PARTNERS ARE UPHOLDING THE FREEDOM TO CHOOSE HOW FOOD IS GROWN. For example, Thousand Currents catalyst partner La Via Campesina (Global) represents over 200 million small holder farmers, as they transition our world away from corporate-driven agriculture that destroys social relations and nature, and toward peasant agriculture that upholds food sovereignty. Ntinga Ntaba kaNdoda is a community-owned rural movement toward self-determination and food sovereignty for Keiskammahoek, South Africa. They work with 13 villages, and have plans to expand to all 42 villages to reach the estimated 50,000 people who live in Keiskammahoek.

“Thousand Currents is important to me in this time of transition because I trust that their commitment to resourcing the grassroots is unwavering.

“Thousand Currents’ partners are building the solutions we need to create a more just world, and I want them to get the funding they deserve.

“In this time of great political unrest, I believe that shifting power to communities most impacted by systems of oppression and exploitation is necessary. By funding community-based solutions in the Global South, Thousand Currents is doing that work.”



RACHEL GELMAN,
*Thousand Currents
supporter*



Photo credit: WWA

Fade In: 3. INTERIOR. Bank. Day.

Past, Present, and Future walk through the “ECONOMY” door and find themselves standing in line in a bank. There are plants growing everywhere, bright and fun colors everywhere, and many small groups of people stand around talking with each other.

PAST: Where are we now?

PRESENT: This is a place where everyone enjoys economic prosperity that generates well-being for all people. The question is how did we get here?

FUTURE: I know. So do the people prioritizing producers and consumers over shareholders — shareholders who likely already have enough. The people who are building local economies to generate income based on sustainably-produced goods and shared collective interests also know. They are transitioning out of an extractive economic system built on inequality.

THOUSAND CURRENTS PARTNERS ARE TRANSITIONING LOCAL ECONOMIES FROM PRIORITIZING SHAREHOLDERS TO PRIORITIZING PRODUCERS AND CONSUMERS. For example, Thousand Currents partner EduPaz in Chiapas, Mexico has transitioned its programs from simple microcredit to a holistic agroecology-focused loan program for 27 communities. Ñepi Behña has transitioned from supporting 250 Ñähñú women to creating a women’s artisan network and participatory certification process for “fair trade with equity” across Mexico that promotes the techniques and knowledge of Indigenous nations.





Photo credit: ZIMSOFF

“There is little doubt that we are in a unique moment of history and a crucible of change.

“The foundation world needs to understand more widely that the grassroots communities know best how to deploy resources. We live in a moment of intense suffering *and* intense possibility.

“I first met members of the Thousand Currents team and heard them speak at conferences focused on Just Transition. [The term “Just Transition” refers to the shift from an extractive economy to a regenerative, local, and living economy.]

“[As] a first time funder, I was deeply impressed by the strength and integrity of the staff. I knew this was an organization I could trust and learn from.”



PETER BOKOR,
*Thousand Currents
supporter*



Fade In: 4. EXTERIOR. Forest. Day.

Past, Present, and Future walk
through the “CLIMATE” door
and find themselves walking
side by side on a pristine,
sun-kissed path
surrounded by trees
and wildlife.

PAST: Where are we now?

PRESENT: This is a place where everyone lives in a safe and healthy environment that supports abundant life. The question is how did we get here?

FUTURE: I know. So do the leaders who are creating opportunities for communities to manage and protect the land, water, and seeds on which their lives and livelihoods depend. And so do people reducing vulnerability to natural disasters and combating pollution, deforestation, oil and gas exploration, soil erosion, overfishing...

THOUSAND CURRENTS PARTNERS ARE ADVANCING

GRASSROOTS CLIMATE SOLUTIONS. For example, Digo Bikas Institute in Nepal is transitioning communities away from fossil fuels by fighting for car-free zones in Kathmandu and supporting the residents of Dhapsung — a village in a mountainous, remote, poor region — to ensure their village runs entirely *without* fossil fuels. The Pacific Network on Globalization in Fiji is organizing communities and youth to ensure open access to the oceans that sustain their lives and livelihoods, and to oppose seabed mining in the Pacific that disrupts the marine ecosystem and biodiversity.

“When you are trying to create an engaged community and build a movement, you need leaders that are dedicated to mutual learning.

“That’s where Thousand Currents steps in. Grassroots movements provide the space for communities to be at the forefront of their own solutions, while providing the opportunity for justice, dignity and self-determination for all.

“I support Thousand Currents because it does not want to control or micromanage its partners. Thousand Currents builds trust and creates the space for grassroots organizations to creatively thrive without confines or contingencies.”



GEORGE OTIONO,
*Chair of Thousand Currents
Young Professionals Group*



Photo credit: Red Ñuqanchik

Fade In: 5. INTERIOR. Room. Day.

Characters are back in the square room, and on each wall there is a door. They are now marked FOOD SOVEREIGNTY, ALTERNATIVE ECONOMIES, CLIMATE JUSTICE, and GRASSROOTS LEADERSHIP.

PAST: It's like accepting change as an inevitable part of living on the earth is a lifelong endeavor.

PRESENT: That doesn't make it easy.

FUTURE: But it does make life infinitely more hopeful — hopeful that communities and nations can flourish for everyone in them.

PRESENT: Maybe hope is something we have to build together, even if the changes we see seem to be destroying it.

PAST: Maybe hope is what enables us to support each other through all of life's transitions.

FUTURE: You know what always flows with change? Currents.

Thousand Currents partners show us how to navigate change while building power in communities. They offer us an antidote to regressive leadership and failing institutions. The thousands, and millions of people around the world living and working closest to problems — they are the source of innovative solutions. By supporting them, we can unleash solutions to our shared global challenges — Past, Present, and Future.

**TO OUR DONORS, ALLIES, AND PARTNERS,
THANK YOU FOR STANDING WITH US THIS YEAR.**



Our Partners

As of 30 June 2018

BRAZIL

- Movimento dos Trabalhadores Rurais Sem Terra (MST) / Landless Workers Movement
- Movimento dos Atingidos por Barragens (MAB) / Movement of People Affected by Dams

COLOMBIA

- Federación Nacional Sindical Unitaria Agropecuaria (FENSUAGRO) / National Federation of Agricultural Trade Unions

FIJI

- Pacific Network on Globalization (PANG)
- Social Empowerment Education Programme (SEEP)

GUATEMALA

- Asociación de Mujeres Ixpiyakok (ADEMI) / Ixpiyakok Women's Association
- Asociación Femenina para el Desarrollo de Sacatepéquez (AFEDES) / Women's Association for the Development of Sacatepéquez
- Asociación para la Promoción de la Salud y el Desarrollo Socio-Económico (APROSADSE) /

Association for the Promotion of Health and Social Economic Development

INDIA

- Sahyog Sansthan

MEXICO

- Centro de Derechos Humanos "Fray Francisco de Vitoria O.P." A.C. (CDHVitoria) / Fray Francisco de Vitoria Human Rights Center*
- Educación para la Paz (EduPaz) / Education for Peace
- Fundación Semillas de Vida, A.C.* / Seeds of Life Foundation
- Ñepi Behña / Women of Dignity

* These two organizations were supported via the Mexico Maize Fund.

NEPAL

- ASHA Nepal
- Digo Bikas Institute (DBI)
- ForestAction Nepal
- Nari Chetana Kendra / Women Awareness Center Nepal (WACN)

PERU

- Federación Nacional de Mujeres Campesinas,

Artesanas, Indígenas, Nativas y Asalariadas de Perú (FENMUCARINAP) / National Federation of Peasant, Artisan, Indigenous, Native and Wage-Earning Women of Peru

- Grupo Género y Economía (GGE) / Gender and Economy Group
- Red Ñuqanchik Maronijei Noshaninka / Indigenous Youth Network of Ayacucho

SOUTH AFRICA

- African Centre for Biodiversity (ACBio)
- Biowatch
- Ntinga Ntaba kaNdoda
- Positive Women's Network (PWN)
- South Durban Community Environmental Alliance (SDCEA)
- Surplus People Project (SPP)
- Whole World Women Association (WWWA)

ZIMBABWE

- Institute for Young Women Development (IYWD)
- Zimbabwe Smallholder Organic Farmers' Forum (ZIMSOFF)

Regional and Global Partners

- Alliance for Food Sovereignty in Africa (AFSA)
- Comisión de Mujeres de América Central de La Vía Campesina (LVC) / Women's Commission of Central America of La Vía Campesina
- Focus on the Global South (Focus)

Catalyst Partners

NEPAL

- All Nepal Peasants Federation (ANPFa)

GLOBAL

- La Vía Campesina (Global)

Senior Partners

GUATEMALA

- Comité Campesino del Altiplano (CCDA) / Peasant Farmers Committee of the Highlands
- Instituto para la Superación de la Miseria Urbana de Guatemala (ISMUGUA) / Institute for Overcoming Urban Poverty in Guatemala

INDIA

- Gramin Vikas Vigyan Samiti (GRAVIS)/Center of People's Science for Rural Development

MEXICO

- Desarrollo Económico y Social de los Mexicanos Indígenas (DESMI) / Social Economic Development of Indigenous Mexicans

PERU

- Asociación para la Naturaleza y el Desarrollo Sostenible (ANDES) / Association for Nature and Sustainable Development

Buen Vivir Fund Members

Whether grassroots organizations, foundations, family investment offices, or young investor collectives, all members of the Buen Vivir Fund are selected because they are leaders in practicing forms of investment that support people, communities, and the earth.

- Asociación Femenina para el Desarrollo de Sacatepéquez (AFEDES) / Women's Association for the Development of Sacatepéquez
- Dietel & Partners, representing an anonymous donor
- Desarrollo Económico y Social de los Mexicanos Indígenas (DESMI) / Social Economic Development of Indigenous Mexicans

- Educación para la Paz (EduPaz) / Education for Peace
- Federación Indígena Empresarial y Comunidades Locales de México (CIELO) / Indigenous and Local Community Federation of Entrepreneurs
- Gramin Vikas Vigyan Samiti / Center of People's Science for Rural Development (GRAVIS)
- Instituto para la Superación de la Miseria Urbana de Guatemala (ISMUGUA) / Institute for Overcoming Urban Poverty in Guatemala
- Libra Foundation, with Candide Group
- Nari Chetana Kendra / Women Awareness Center Nepal (WACN)
- Ñepi Behña
- NoVo Foundation
- Regenerative Finance
- Swift Foundation
- Tan Giving
- Ubunye ["Togetherness"] Foundation, South Africa
- Wallace Global Fund
- The Whitman Institute
- Whole World Women Association (WWWA)

Our Team

1 July 2017 to 30 June 2018

STAFF

Rajasvini Bhansali
Jenesha “Jinky” de Rivera
Stephanie de Wolfe
Trishala Deb
Dino Foxx
Rajiv Khanna
Luam Kidane
Solomé Lemma
Jennifer Lentfer
Joanna Levitt Cea
Heather Masaki

Lindley Mease
Verónica Moreno
Hafsa Mustafa
Rachel Smith
Jessie Spector
Hilda Vega
Katherine Zavala

ARTISTS-IN-RESIDENCE

Sharon Bridgforth
Omi Osun Joni L. Jones, PhD
Pregs Govender

BOARD OF DIRECTORS

Nwamaka Agbo
Fahad Ahmad
Rajasvini Bhansali
M. Jahi Chappell
Gregory Hodge
Sasha Rabsey
Julian Rhoads
Gerald Richards
Susan Rosenberg
Topher Wilkins
Ada Williams Prince



Message from Fahad Ahmad

Thousand Currents Board Chair since 2017

Thousand Currents’ biggest transition this year was the search for and hiring of Solomé Lemma as our new Executive Director, and inviting Rajasvini Bhansali onto the Thousand Currents board.

We know that Solomé will lead us boldly into our strategic plan and uphold our values and commitment to social justice around the world.

Change is healthy for organizations. It brings new ideas and new opportunities. We have learned much from our partners about what is needed to sustain and strengthen this work. From our investment fund, the Buen Vivir Fund, to our collaborative fund designed to move more resources to grassroots climate change leaders via the CLIMA (Climate Leaders in Movement Action) Fund, and through the growing network of over 100

“impact influencers” in the philanthropic sector who have attended the Thousand Currents Academy, we are exchanging grassroots brilliance every step of the way.

Even as we embrace transitions, we remain true to our vision and values. Everyday, we continue to invest in organizations and movements led by women, youth and Indigenous Peoples in the Global South. They are the visionaries who create innovative and impactful solutions — solutions that are redefining the future of communities, whole countries, and our ever-changing world.

Financials

1 July 2017 to 30 June 2018

THOUSAND CURRENTS HAS EXPERIENCED AN EXCELLENT FEW YEARS OF STEADY AND SUSTAINABLE FINANCIAL GROWTH. From 2013 to 2018, our organizational revenue, institutional fundraising, and grantmaking grew substantially, thereby increasing Thousand Currents' impact by channeling even more resources to our grassroots partners.

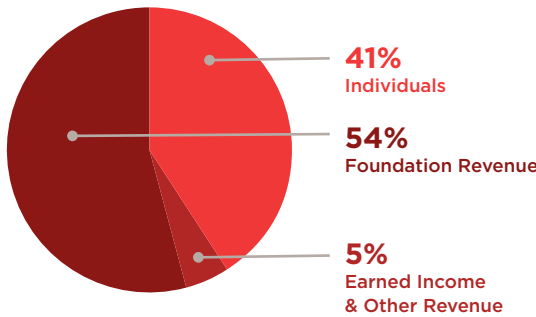
Thousand Currents ended its fiscal year (FY) 2017 at \$4.3 million in revenue. (This figure also includes revenue earned through our fiscal sponsorship of the Black Lives Matter Global Network). The graphs below reflect data from our last audited fiscal year 2017.

Thanks to multi-year, flexible funding commitments from key institutional funders, as well as from our earned-income strategies, we began **FY17 and FY18, and will begin FY19** with 100 percent of our core organizational costs covered.

This means that giving from Thousand Currents' loyal individual donors is able to go directly to programmatic work. That is, it goes to our responsive grantmaking to visionary leaders and grassroots organizations and movements in the Global South — those who are creating lasting solutions to their communities' most pressing issues and *our shared global challenges*.

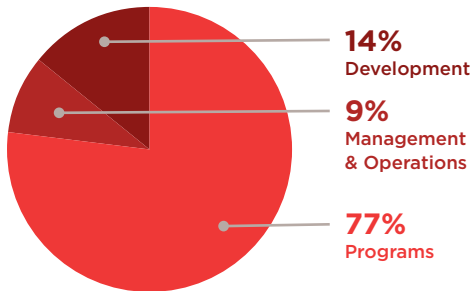
REVENUE SOURCES, FY2017

NOTE: This graph does not include foundation revenue promised for future years.

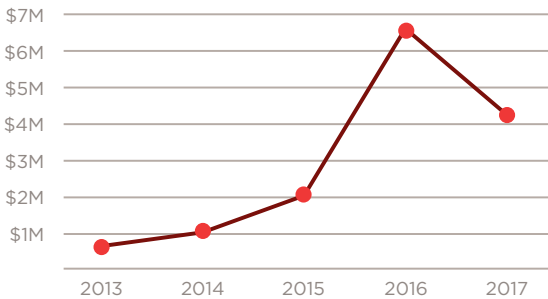


EXPENSES BREAKDOWN, FY2017

NOTE: This graph does not include expenses related to fiscal sponsorship.



REVENUE GROWTH, FY2013—FY2017



* In FY16, to ensure our long-term financial sustainability, we received revenue to grow our reserve fund, called the Baobab Fund.

** FY16 and FY17 include revenue earned through our fiscal sponsorship of the Black Lives Matter Global Network.

Donors

In gratitude for their support and solidarity

INSTITUTIONAL FUNDERS

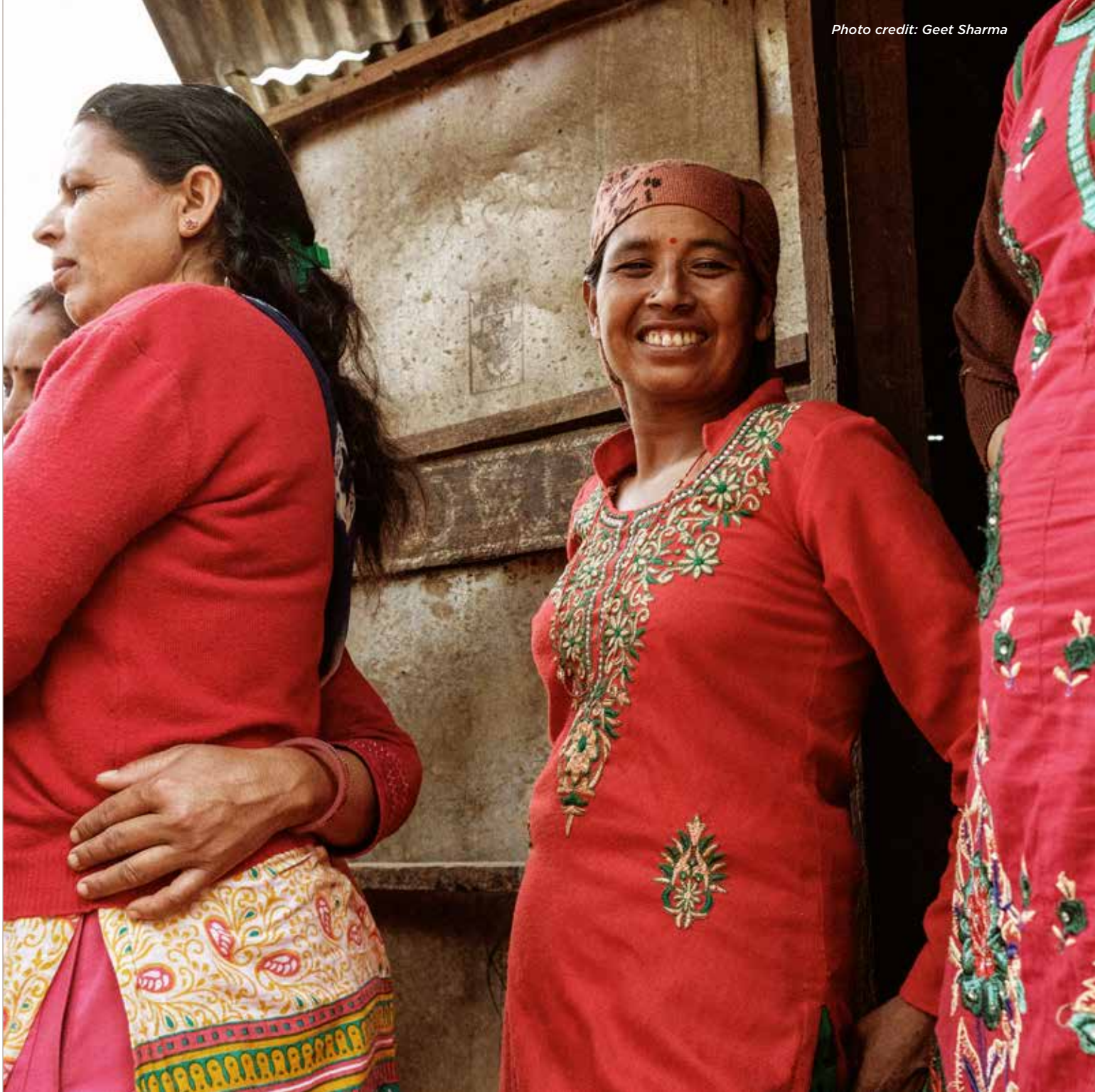
Anonymous (2)	Program	Mize Family Foundation	Swift Foundation
11th Hour Project	Clif Bar Family Foundation	Morgan Stanley Global Impact Funding Trust	Tamalpais Trust
Abundance Foundation	Collective Heritage Institute/Bioneers	Mortenson Family Foundation	Tikva Grassroots Empowerment Fund
Akonadi Foundation	CPPS Heritage Mission Fund	NoVo Foundation	UBS Community Affairs and Corporate Responsibility
Alcibie Alliance	Dietel and Partners	Oracle Corporation	USA for Africa
Andrus Family Fund	Foundation for a Just Society	The David and Lucile Packard Foundation	Vanguard Charitable BOLIAYD Fund
Apple Computer Inc.	G. Fredrick Charitable Fund	Panta Rhea Fund	Walker Family Foundation
Arntz Family Foundation	Friedman Family Foundation	Peace Development Fund	Wallace Global Fund
Ashurst Foundation	Global Fund for Women	Peterffy Foundation	Cunningham Wallace Family Fund
Basecamp	Hand Family Fund	Qinti Fund	Gertrude and William C. Wardlaw Fund
The Blossom Fund	Horizons Foundation	Rotunda Software	Edna Wardlaw Charitable Trust
Blue Dot Advocates	The HOW Fund	RSF Women's Capital Collaborative Shared Gifting Circle	WE Trust
Bridge Fund	International Planned Parenthood Federation	Salesforce.com	Weissman Family Foundation
Bright Funds Foundation	Kendra Scott Jewelry	Serad Holdings Limited	West Foundation
Robert Field Bullock Foundation Inc.	The Libra Foundation	Small Planet Fund	The Whitman Institute
The Charitable Giving Card Program of the Community Foundation of Middle Tennessee	John D. and Catherine T. MacArthur Foundation	Soods Real Estate Account	Zephyr Real Estate
JP Morgan Chase Foundation	Mills Family Foundation	SWF Immersion Foundation	
Chevron Matching Gift			

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Meerim Ilyas	Adrienne Kaplan	Bhavna Lall	Natasha Martin	Milan and Letitia Momirov	Cecilia Olguin	Florence Prescott	Nora Roman
Pia Infante	David Kaskowitz and Susan Kahn	Mrs. H. Lane	Elaine Masaki	Melanie Moore	Nike Opadiran	Kathleen Purcell	Daryl Rose
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Nirmal Iyengar	Eda Kent	Erika Leaf	Erme Maula	Paula Morris and Cory Pohley	Thomas Parker	Gianna Quinci	Johan Rubens
Adam J	Maliha Khan	Alfred Lee	Jane Maxwell	Claire and Lawrence Morse	Thomas Parker	Claudia Quinn	Anne Rubenstein
David Jaber	Zahra Khan	Andrea Lee and Keyvan Kashkooli	David Mayeri and Yoni Formisano-Mayeri	Daniel Moss	Zakir Parpia	Alexandra Rabsey	Joel Rubenstein and Sylvia Sabel
Beth Jacobs	Khushal Khanna	Patty Lentfer	Kylie McCabe	Kirsten Mouritsen	Amit Patel	Sasha Rabsey and Fred Berkowitz	Lisa Rudman
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Richa Jain	Sean Kheraj	Jane Lerner	Lucy McCauley	Vasu Murti	Ravi Patel	Mark Randazzo and Yeshica Weerasekera	Laura Ruschak
Rupal Jain and Danny Hikes	Elaine Kihara and David Sweet	Cathy Lewis and Andersen Yun	Riona Judge McCormack	Minerva Muzquiz	Matthew Patsky	Sally Rappeport	Kaki Rusmore
Shilpa Jain	Davey Kim	Charles Lewis	Dana McDaniel	Anders Naar and Julie Munro	Diane Patterson	Mary Recendez	Megan and Thomas Ryan
Rahul Jaising	Helen Kim	Jason Lewis	Erin Mckay	Sailesh Nair	Michelle Paulk	Cullen Reddy	Kirby Sack and Pamela Merchant
Taj James	Lucia Kimble	Jonathan Lewis	Benjamin McKendall, Jr. and Patricia Albers	Scot Nakagawa	Amy Paulson	Victory Reese	Beth and Robert Saltzman
Cheryl Jenkins	Virginia King and Stuart Rickey	Susan Little	Lisa Mcleod	Shalini Nataraj	Bonnie Payne and Roger Tobin	Michael Regimbal	Raphael Santo
Sujatha Jesudason	Desiree Kinley	Kerry Lobel and Marta Drury	Anthony Mehle	Jim Neilly	Judith Payne	Shelley Reimer and Craig Allen	Nicholas Santos
Mario Jimenez	Richard Kirsh	David Loeb	Ted Melo	Beena Nekakhtar	Hilary Pearson	Daniele Reisbig	Maryann Sargent and Steve Solnit
Anna Johnson	Dawna Knapp	Celia Dinora Lopez Kishore	Jenefer Merrill and Mark Switzer	R.C. Nemer	Marcia Perez	James Resor	Sara Sargent
Robert Johnson	Kim and Michelle Knight	Heather Newberry Lord	Merilyn Milam	Dianne Newman	Ellyson Perkins	David and Linda Rhoads	Ruth Sawyer
Saran Kaba Jones	Bret Knobelauch	Sylvia Lozada	Mark Miller	Angela Ng	Missa Perron	Gabriel Rhoads	Elizabeth Scharpf
Rachel Joseph	Pamela Kohlberg	J.F. Lyles	Miriam Miller	Victoria Ngo	Miranda Perry	Julian C. Rhoads	Joanne Schlichter
T. A. Joy	Matt Kolan	Lauren Maher Patrick	Nina Miller	Victoria Nguyen	Annaka Peterson	Gerald Richards	Elisabeth Schoepflin
Soya Jung	Stacy Kono	Shannon Malloy	Prisilla Miller	Sarah Niyogi	Suzanne Pharr	Elisa Ringholm	Anne Schonfield
Steve Jurczyk	Anne Marie Kornbluh	William Malloy	Sylvia Miller	Nancy Noble	Kimalee Phillip	Betsy and Jack Rix	Jim Schorr
Hannah Kahl	Allie Kruse	Mary Jane Marcus		Elaine Nonneman	Laurie Phillips	Diana Robin	
					Sayra Pinto		

Noel Schroeder	Carina Staer	Brandon Tracy	Pat Wildes
Kathleen Sciarini	Lisa and Pete Stanga	Claire Tran	Topher Wilkins
Paola Scommegna	Burke Stansbury	Hannah Turk	Ada Williams
Danielle Sered	Caitlin Stanton and Randy Trigg	David Turner	Oliver Williams
Vijay Setty	Maria Stephan	Kaylynn TwoTrees	Tamara Williams
Joe Shaffner	Nancy Stockdale	Priya Udeshi	Elizabeth Wilson
Arpit Shah	Sarah Stockdale	Shreejana Uprety	Gillian Wilson and Robert Ellison
Nirali Shah	Stephanie Stone	Gregory Urban	Rachel Winn
Preeti Shekar	Paul Strasburg and Terry Saracino	Debra Valentine	Cora and Stewart Wise
Pamela Shifman and Lee Schere	Bertram and Lynn Strieb	Richard Vanden Heuvel	Lukasz Wojtaszek
Catherine and Rony Shimony	Joe Stromer	Hilda Vega	Justin Wolf
Laura Shmishkiss	Heidi Strupp	Arvind Venugopal	Tiffany Wong
Zanele Sibanda and Harold Knight	Bidya Subedi	Mariya Vichattu	Andrew Wright
Brigid Simpkins	Avinash Sule	Philip Vilardo	Hilary Wright
Ashish Singhvi	Ann Marie Sulzbach	Sam Vinal	Ingrid Xhafa
Amber Slater	Deborah Szekely	Paula Vlamings	Reyna Yagi
Ian Slattery	Susan Taafe	Theodore A. Von Der Ahe, Jr.	Michelle Yang
Andrew Slayman	Dominique Tan	Etobssie Wako	Pamela Yates
Elissa Sloan Perry	Patt Tashjian	Jaclyn Wamberg	Heather Yee
Raisa Slutsky-Moore	Joseph Tawfik	An Wang	Y. Jamie Yeh
Alyssa Smaldino	Trish Tchume	William Wardlaw	Lynne Yirchott and Ron Herring
Kevin Smith	Anish Thakkar	James Webster	Cristina Yoon
Sandra Smith	Evan Thomas	Ari Weinstein	Michelle You
Ho-Ming So	Pat Thompson	Nancy Weinstein	Maria Zhukowsky
Jen Sokolove	Thomas Tieche	Nicholas Jolicoeur	Kolu Zigbi
Alejandra Solimano-Alvarez	Puja Tirur	Weisenburger	Yulissa Zulaica
Nicole Soulanille	William Tobey	Daphne and Stuart Wells	
Aurin Squire	David Tobin	Barbara Wenger and Jennifer Rader	
Lina Srivastava	Madaline Tomlinson	Mary Wentworth	
	Karen Topakian	Julia Wetherell	
		Farrah Wilder	



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